Theme	Charge	Co-Chairs	Recommendations
Innovative Learning and Discovery	Destination of choice for patients, innovators, educators, learners and researchers.	Amberg, D White, J	Academic Affairs: Lynn Cleary IPE: Carol Recker-Hughes (CHP) College Reps: Mark Schmitt (COGS) Rick Gardner (COM) Curriculum/Student Affairs/Research: Margaret Maimone UH: Nancy Page Researchers: Ruth Weinstock Chris Morley Mariano Viapiano
Community Impact	A trusted partner in support of the health and well-being of our communities.	Thompson, M Thompson, W	Geriatrics: Sharon Brangman Bio-Ethics: Rebecca Garden Cancer: Leslie Kohman Pediatrics: Ann Botash Onondaga Nation: Brian Thompson Civic Engagement (Student): Simone Seward DSRIP: Shawna Cragmile-Sciacca Events: Zanette Howe

BSI – Upstate Medical University Strategic Planning - Theme Teams & Membership

Execution and Growth	An excellent university growing through aligned decision making, efficient and effective operations, quality services, delivered by a dedicated and diverse workforce.	Daoust, N McCabe, J	 Decision-Making: Bonnie Grossman Growth: Eileen Pezzi Physician/Faculty: Luis Mejico Operations: Terry Wagner Tom Pelis Grace VanNortwick Sandra Delaney Quality: Julie Briggs Workforce: Eric Frost
Integration	One university, connected by mission, integrated by leadership, and aligned through a culture of trust, transparency, and inclusion.	Bogart, J Duggan, D	 UH: Stuart Wright University: Eric Smith Ambulatory: Susan Furtney UUMAS: Matt Hutz Chair: Sri Narsipur Robert Corona Faculty/Clinical: Jay Brenner

BSI – Upstate Medical University Strategic Planning - Theme Teams & Membership