

2021 CALENDAR

This holiday calendar can also be found on this site: www.upstate.edu/payroll/pdf/calendar/general/upstate_annual_calendar.pdf

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
JANUARY						
					New Year's Day 1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	Dr. Martin Luther King Jr. Day 18	19	20	21	22	23
24	25	26	27	28	29	30
31						
FEBRUARY						
BLACK HISTORY MONTH	1	2	3	4	5	6
7	Father Daughter Valentine's Day February 8	8	9	10	11	12
14	Washington's Birthday (Observed)	15	16	17	18	19
21	22	Ash Wednesday	23	24	25	26
28						27
MARCH						
NATIONAL NUTRITION MONTH	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			Passover Begins
Palm Sunday						
APRIL						
				1	2	3
				Good Friday		
Easter	4	5	6	7	8	9
Passover Ends						10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
American Heart Walk National Volunteer Week 18-24			Administrative Professionals Day			College of Medicine 2020 Reunion Weekend
25	26	27	28	29	30	

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
MAY						
ON MY OWN TIME thru 5:31						1
2	3	4	5	6	7	8
Commencement				Nurses Week May 6-12		
Mother's Day	9	10	11	12	13	14
Hospital Week May 9-15				Eid al-Fitr		
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	Memorial Day 31					
JUNE						
		1	2	3	4	5
					Piaget's Butterfly Run	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
Father's Day	27	28	29	30		
JULY						
				1	2	3
4	Independence Day* 5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	Eid al-Adha	27	28	29	30
				Update Open Golf Tournament		31
AUGUST						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sun.	Mon.	Tues.	Wed.	Thu.	Fri.	Sat.
SEPTEMBER						
NATIONAL HISPANIC HERITAGE MONTH Sept. 15 - Oct. 15			1	2	3	4
5	Labor Day	Rosh Hasharrah	7	8	9	10
12	13	14	15	16	17	18
19	20	21	Fall Faculty Convocation	Yom Kippur	23	College of Medicine 2021 Reunion Weekend
26	27	28	29	30		
OCTOBER						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
NOVEMBER						
NATIVE AMERICAN HERITAGE MONTH	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	Thanksgiving	Day After Thanksgiving		
Hanukkah Begins						
DECEMBER						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	*** Christmas Day

STATE HOLIDAY TYPE KEY:

* The Governor's Office of Employee Relations (GOER) has designated the observance of Sunday, July 4, 2021 as Monday, July 5, 2021.

** The status of Election Day as a floating holiday has not yet been determined by the State.

*** Saturday Holidays - When a holiday falls on an employee's regular scheduled day off (pass day), an employee (both NYS & RF) who is entitled to time off with pay on days observed as holidays by the State, shall be granted compensatory time off. A compensatory day off in lieu of the holiday will be scheduled at times mutually convenient to the employee and Upstate. Eligible employees (i.e. CSEA, PEF, and UUP) scheduled or directed to work on any such Saturday may receive additional compensation in lieu of such compensatory time in accordance with State rules.

This information is subject to change pursuant to direction from the New York State Department of Civil Service and pending results of current contract negotiations.

RED: All Upstate units and departments on holiday schedule, staffing for essential services only. Eligible employees in CSEA and PEF bargaining units scheduled, required or directed to work on red holidays will earn a compensatory day off to be used at a mutually convenient date, or will earn additional pay for time worked based on chosen option. Eligible employees in the UUP bargaining unit, Research Foundation (RF) and Management/Confidential (M/C) designated employees who are required to work, shall receive a compensatory day off to be used at a mutually convenient date. Eligible UUP represented employees who are required to work on New Year's Day may, in addition to their regular compensation for the day, choose to receive straight time holiday pay instead of straight time holiday comp-time for such work.

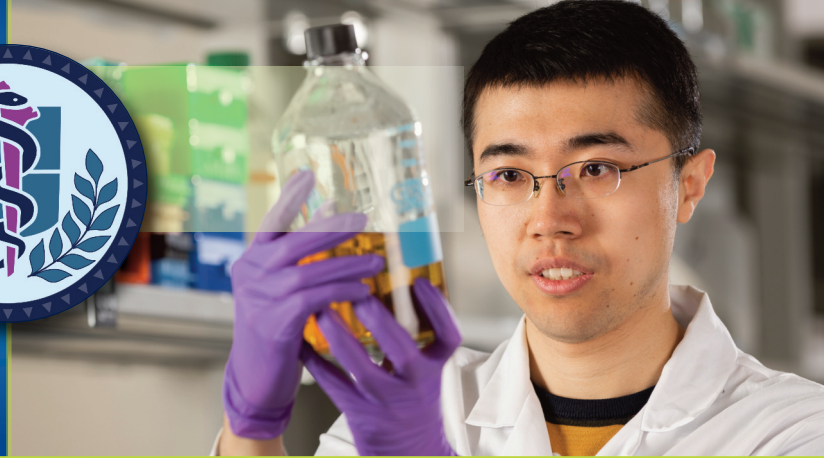
For eligible CSEA, PEF & UUP represented employees, time worked on

Thanksgiving and/or Christmas Day will be earned (compensatory time or additional compensation, based on employee's chosen option) at a rate of time and one-half. For UUP and CSEA (ASU and OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

PINK: All Upstate units and departments, including Hospital departments, are on adjusted staffing, based on departmental operating needs and provision of essential services. For UUP represented employees only, the day after Thanksgiving is designated by the President of Upstate as a floating holiday in lieu of Washington's Birthday (observed). All other eligible employees (CSEA, PEF, RF, and M/C) whose requests for time off are approved must charge the time to appropriate accruals. Employees who wish to work must be permitted to do so if it is their normally scheduled workday.

GREEN: All hospital services, units and departments continue on regular operative schedules. All other Upstate units and departments must be operative. Departments must: (1) canvass for volunteers; then (2) assign employees on a seniority basis (job function and shift) for staffing sufficient to maintain regular operations. Eligible CSEA and PEF represented employees scheduled or directed to work will earn a compensatory day to be used at a mutually convenient date or will earn additional pay for time worked based on chosen option. Eligible RF, unclassified M/C and UUP represented employees required to work, shall be granted a compensatory day off for use at a mutually convenient date. Washington's Birthday (observed) shall be a regular workday for UUP represented employees. For UUP and CSEA (ASU & OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

PALE GREEN: For all Upstate units and departments, the State has designated this day as a floating holiday for eligible employees. This designation will apply to both eligible State and RF employees. Employees who are not scheduled to work or are scheduled or directed to work who are eligible to observe holidays, will receive a compensatory day off to be used at a mutually convenient date. The floating holiday may be charged in quarter hour increments for CSEA and PEF represented employees. The accrued holiday must be used no later than February 11, 2022, for CSEA and PEF represented employees.



COLLEGE
COLLEGES OF MEDICINE
HEALTH PROFESSIONS

CODE
COM
CHP

COLLEGE
NURSING
GRADUATE STUDIES

CODE
CON
COGS

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Note: COM MSIII and MSIV students should refer to holiday policy for time off

SPRING 2021

COLLEGE					
All	Mon	Jan	4	SPRING SEMESTER Begins	
All	Mon	Jan	11	30% Tuition Liability	
All	Fri	Jan	15	Last Day to Add or Drop courses without a late fee (except MD)	
CHP/CON/MPH	Fri	Jan	15	Last Day to Drop a full semester course without a grade	
All	Mon	Jan	18	Martin Luther King Day - No Classes	
All	Tues	Jan	19	50% Tuition Liability	
All	Mon	Jan	25	70% Tuition Liability	
All	Mon	Feb	1	100% Tuition Liability	
CHP	Sat	Feb	20	Spring Vacation Begins Year 2 Perfusion and Rad Ther Sr Students	
CHP/CON	Fri	Feb	26	Mid-Semester Grades Due	
CHP/CON	Sat	Feb	27	Spring Vacation Begins (except PT Year 3, PA Year 1, Perfusion Year 2 & Rad Ther Sr)	
CHP	Mon	Mar	1	Classes Resume Year 2 Perfusion and Rad Ther Sr Students	
COM	Sat	Mar	6	Spring Vacation Begins - MPH and MSI	
CHP/CON	Mon	Mar	8	Classes Resume (except PT Year 3, PA Year 1, Perfusion Year 2 & Rad Ther Sr)	
CHP/CON	Mar	8-19		Summer Semester Open Enrollment - Matriculated Students	
COGS/CHP	Sat	Mar	13	Spring Vacation Begins PA Year 1 and all Graduate Studies Students	
MPH	Mon	Mar	15	Classes Resume - MPH and MSI	
MPH	Mar	17 - Apr 13		Summer Semester Open Enrollment - Matriculated Students	
CHP/CON	Mar	22 - April 9		Fall Semester Open Enrollment - Matriculated Students	
COGS/CHP	Mon	Mar	22	Classes Resume PA Year 1 and all Graduate Studies Students	
CHP/CON	Wed	Mar	24	75% of the Semester Completed (WP/WF grades assigned)	
COM	Fri	Mar	26	Last Day of Classes MSII	
All	Mar	28 - April 4		Passover - contact faculty if unable to attend due to religious beliefs	
All	Fri	April	2	Good Friday - contact faculty if unable to attend due to religious beliefs	
CHP/CON/MPH	Mon	April	19	Last Day of Classes (except PT Year 3)	
COGS	Apr	19 - July 30		Fall Semester Open Enrollment - Matriculated Students	
CHP/CON	Apr	19 - May 7		Summer Semester Nonmatriculated Student Registration	
CHP/CON	Tues	April	20	Study Day	
CHP/CON	Apr	21 - 26		Final Exams (No exams on Sunday)	
MPH	Apr	26 - July 10		Fall Semester Open Enrollment - Matriculated Students	
CON/CHP/COM	Fri	April	30	Spring Semester Ends - MSIV, CHP (except PT Year 3), CON & Public Health	
All	Sun	May	2	COMMENCEMENT Ceremony	
All	Sun	May	2	Degree Conferral for Spring Graduates	
CHP/CON/MPH	Mon	May	3	SUMMER SEMESTER Begins (except as otherwise noted)	
CHP/CON/MPH	Fri	May	7	Last Day to Add or Drop courses without a late fee	
CHP/CON/MPH	Fri	May	7	Last Day to Drop a full semester course without a grade	
CHP/CON/MPH	Mon	May	10	30% Tuition Liability	
COM	Mon	May	10	Deadline to Sit for USMLE Step 1 (Class of 2023)	
COM	Fri	May	14	Spring Semester Ends MSII	
CHP/CON/MPH	Mon	May	17	50% Tuition Liability for full semester courses	
COM	Sun	May	23	Spring Semester Ends MSI and MSIII	
CHP/CON/MPH	Mon	May	24	70% Tuition Liability for full semester courses	
All	Mon	May	31	Memorial Day - No Classes	
CHP/CON	Tues	June	1	100% Tuition Liability for full semester courses	
CHP	June	3 - 4		New Student Orientation (as assigned)	
COGS/CHP	Fri	June	4	Semester Ends Graduate Studies, PT Year 3	
CHP	Mon	June	7	PA & PT Incoming Students	
All	Thurs	June	10	SUMMER SEMESTER Begins	
All	Thurs	June	10	Alternate Degree Conferral for Spring Graduates	
CHP	Sat	June	12	Med Tech vacation begins	
CHP	Sat	June	19	Perfusion vacation begins	
CHP	Mon	June	21	Med Tech Classes Resume	
CHP	Wed	June	23	Last Day of Arts and Sciences Classes	
CHP	Fri	June	25	Last Day of Classes for Medical Imaging	
BPS					
CHP	Mon	June	28	Perfusion Classes Resume	
CON	Tues	June	29	Last Day of Classes for Nursing	
CHP/CON	Mon	July	5	Independence Day Observed - No Classes	
CHP	Fri	July	23	Last Day of Classes for Med Tech Jr and Rad Ther Jr	
CHP	Fri	July	30	Last Day of Classes for PA and Medical Imaging BS	
CHP	Fri	Aug	6	Last Day of Classes for Respiratory Care, Behavioral Analysis, and PT	
CHP	Fri	Aug	13	Last Day of Classes for Perfusion	
CHP/CON/MPH	Tues	Aug	17	Summer Semester Ends	
All	Mon	Aug	30	Degree Conferral for Summer Graduates	

SUMMER 2021

COLLEGE					
CHP/CON/MPH	Mon	May	3	SUMMER SEMESTER Begins (except as otherwise noted)	
CHP/CON/MPH	Fri	May	7	Last Day to Add or Drop courses without a late fee	
CHP/CON/MPH	Fri	May	7	Last Day to Drop a full semester course	
CHP/CON/MPH	Mon	May	10	30% Tuition Liability	
COM	Mon	May	10	Deadline to Sit for USMLE Step 1 (Class of 2023)	
COM	Fri	May	14	Spring Semester Ends MSII	
CHP/CON/MPH	Mon	May	17	50% Tuition Liability for full semester courses	
COM	Sun	May	23	Spring Semester Ends MSI and MSII	
CHP/CON/MPH	Mon	May	24	70% Tuition Liability for full semester courses	
All	Mon	May	31	Memorial Day - No Classes	
CHP/CON	Tues	June	1	100% Tuition Liability for full semester courses	
CHP	June	3 - 4		New Student Orientation (as assigned)	
COGS/CHP	Fri	June	4	Semester Ends Graduate Studies, PT Year 3	
CHP	Mon	June	7	PA & PT Incoming Students	
All	Thurs	June	10	SUMMER SEMESTER Begins	
CHP	Sat	June	12	Med Tech vacation begins	
CHP	Sat	June	19	Perfusion vacation begins	
CHP	Mon	June	21	Med Tech Classes Resume	
CHP	Wed	June	23	Last Day of Arts and Sciences Classes	
CHP	Fri	June	25	Last Day of Classes for Medical Imaging	
BPS					
CHP	Mon	June	28	Perfusion Classes Resume	
CON	Tues	June	29	Last Day of Classes for Nursing	
CHP/CON	Mon	July	5	Independence Day Observed - No Classes	
CHP	Fri	July	23	Last Day of Classes for Med Tech Jr and Rad Ther Jr	
CHP	Fri	July	30	Last Day of Classes for PA and Medical Imaging BS	
CHP	Fri	Aug	6	Last Day of Classes for Respiratory Care, Behavioral Analysis, and PT	
CHP	Fri	Aug	13	Last Day of Classes for Perfusion	
CHP/CON/MPH	Tues	Aug	17	Summer Semester Ends	
All	Mon	Aug	30	Degree Conferral for Summer Graduates	

* FALL 2021

COLLEGE					
COM	Mon	May	10	Deadline to Sit for USMLE Step 1 (Class of 2023)	
All	Thurs	May	13	Eid al-Fitr - contact faculty if unable to attend due to religious beliefs	
COM	May	17-21		Clinical Orientation MS III (Required)	
COM	Mon	May	24	MS III & MS IV Fall Semester Begins	
COM	Mon	May	31	Memorial Day - No Classes	
COM	Tues	June	1	30% Tuition Liability for MSIII and MSIV	
COM	Mon	June	7	50% Tuition Liability for MSIII and MSIV	
COM	Mon	June	14	70% Tuition Liability for MSIII and MSIV	
COM	Mon	June	21	100% Tuition Liability for MSIII and MSIV	
All	Tues	July	20	Eid al-Adha - contact faculty if unable to attend due to religious beliefs	
COM	Aug	5-6		New Student Orientation (as assigned)	
COM	Mon	Aug	9	MSI and MSII Fall Semester Begins	
COGS/CHP/CON	Aug	9-27		Fall Semester Nonmatriculated Student Registration	
COM	Mon	Aug	16	30% Tuition Liability for MSI & MSII	
All	Aug	19-20		New Student Orientation (as assigned)	
All	Mon	Aug	23	FALL SEMESTER Begins (unless otherwise noted)	
COM	Mon	Aug	23	50% Tuition Liability for MSI & MSII	
All	Mon	Aug	30	30% Tuition Liability (unless otherwise noted); 70% MSI & MSII	
All	Fri	Sept	3	Last Day to Add or Drop courses without a late fee (except MD)	
CHP/CON/MPH	Fri	Sept	3	Last Day to Drop a full semester course without a grade	
All	Mon	Sept	6	Labor Day - No Classes	
All	Tues	Sept	7	50% Tuition Liability (unless otherwise noted); 100% MSI & MSII	
All	Sept	7-8		Rosh Hashanah - contact faculty if unable to attend due to religious beliefs	
All	Mon	Sept	13	70% Tuition Liability (unless otherwise noted)	
All	Thurs	Sept	16	Yom Kippur - contact faculty if unable to attend due to religious beliefs	
All	Mon	Sept	20	100% Tuition Liability (unless otherwise noted)	
COM/COGS	Mon	Oct	11	Fall Break - No Classes	
CHP/CON	Oct	11-12		Fall Break - No Classes (Except PA students)	
CHP/CON	Fri	Oct	15	Mid-Semester Grades Due	
CHP/CON	Oct	18 - Jan 7		Spring Semester Open Enrollment-Matriculated Students	
COGS	Oct	18 - Jan 7		Spring Semester Open Enrollment-Matriculated Students	
MPH	Oct	25 - Jan 7		Spring Semester Open Enrollment-Matriculated Students	
CHP/CON	Fri	Nov	5	75% of the Semester Completed (WP/WF grades assigned)	
COM/CON	Wed	Nov	24	Thanksgiving Break Begins	
COGS/CHP	Thurs	Nov	25	Thanksgiving Break Begins	
All	Mon	Nov	29	Classes Resume	
COM	Wed	Dec	1	Deadline to Sit for USMLE Step II CS & CK (Class of 2022)	
CHP/CON/MPH	Mon	Dec	6	Last Day of Classes	
CHP/CON/MPH	Tues	Dec	7	Study Day	
CHP/CON/MPH	Dec	8-13		Final Exams (No exams on Sunday)	
All	Dec	13 - Jan 7		Spring Semester Nonmatriculated Student Registration (except MD)	
All	Fri	Dec	17	Fall Semester Ends	
All	Thurs	Dec	30	Degree Conferral for Fall Graduates	

* Tentative Fall 2021 Schedule