

2020 CALENDAR

This holiday calendar can also be found on this site:
www.upstate.edu/payroll/pdf/calendar/general/upstate_annual_calendar.pdf

Sun. Mon. Tues. Wed. Thu. Fri. Sat.

JANUARY						
			1 New Year's Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20 Dr. Martin Luther King, Jr. Day	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY

BLACK HISTORY MONTH						1
	2	3	4	5	6	7
	8	9	10	11	12 Lincoln's Birthday (Observed)	13
	14	15	16	17 Washington's Birthday (Observed)	18	19
	20	21	22	23	24	25
	26	27	28	29	30	1 Ash Wednesday

MARCH

NATIONAL NUTRITION MONTH	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

APRIL

			1	2	3	4
	5	6	7	8	9	10
Palm Sunday			Passover Begins	Good Friday		11
	12	13	14	15	16	17
Easter			Passover Ends	Advocates Mystery, Malt & Merlot		18
American HeartWalk National Volunteer Week 19-25	19	20	21	22	23	24
	25	26	27	28	29	30
	31					

STATE HOLIDAY TYPE KEY:

* The Governor's Office of Employee Relations (GOER) has yet to advise whether or not another day will be designated to be observed as a holiday by employees in lieu of Saturday July 4, 2020.

When a holiday falls on an employee's regular day off (pass day), he/she is entitled to equivalent time off (to be scheduled at a mutually convenient date) in lieu of the holiday (holiday leave).

**The status of Election Day as a floating holiday has not yet been determined by the State.

This information is subject to change pursuant to direction from the New York State Department of Civil Service and pending results of current contract negotiations.

RED: All Upstate units and departments on holiday schedule, staffing for essential services only. Eligible employees in CSEA and PEF bargaining units scheduled, required or directed to work on red holidays will earn a compensatory day off to be used at a mutually convenient date, or will earn additional pay for time worked based on chosen option. Eligible employees in the UUP bargaining unit/Research Foundation (RF) and Management/Confidential (M/C) designated employees who are required to work, shall receive a compensatory day off to be used at a mutually convenient date. Eligible UUP represented employees who are required to work on New Year's Day may, in addition to their regular compensation for the day, choose to receive straight time holiday pay instead of straight time holiday comp-time for such work.

For eligible CSEA, PEF & UUP represented employees, time

worked on Thanksgiving and/or Christmas Day will be earned (compensatory time or additional compensation, based on employee's chosen option) at a rate of time and one-half. For UUP and CSEA (ASU and OSU only) represented employees and M/C designated employees, accruals (holiday comp) must be used within one year of accrual or forfeited.

PINK: All Upstate units and departments, including Hospital departments, are on adjusted staffing, based on departmental operating needs and provision of essential services. For UUP represented employees only, the day after Thanksgiving is designated by the President of Upstate as a floating holiday in lieu of Washington's Birthday (observed). All other eligible employees (CSEA, PEF, RF, and M/C) whose requests for time off are approved must charge the time to appropriate accruals. Employees who wish to work

must be permitted to do so if it is their normally scheduled workday.

GREEN: All hospital services, units and departments continue on regular operative schedules. All other Upstate units and departments must be operative. Departments must: (1) canvass for volunteers; then (2) assign employees on a seniority basis (job function and shift) for staffing sufficient to maintain regular operations. Eligible CSEA and PEF represented employees scheduled or directed to work will earn a compensatory day to be used at a mutually convenient date or will earn additional pay for time worked based on chosen option. Eligible RF, unclassified M/C and UUP represented employees required to work, shall be granted a compensatory day off for use at a mutually convenient date. Washington's Birthday (observed) shall be a regular workday for UUP represented employees. For UUP and CSEA (ASU & OSU only) represented employees and M/C designated employees,

accruals (holiday comp) must be used within one year of accrual or forfeited.

PALE GREEN: For all Upstate units and departments, the State has designated this day as a floating holiday for eligible employees. This designation will apply to both eligible State and RF employees. Employees who are not scheduled to work or are scheduled or directed to work who are eligible to observe holidays, will receive a compensatory day off to be used at a mutually convenient date. The floating holiday may be charged in quarter hour increments for CSEA and PEF represented employees. The accrued holiday must be used no later than February 11, 2021, for CSEA and PEF represented employees.

Sun. Mon. Tues. Wed. Thu. Fri. Sat.

MAY						
ON MY OWN TIME thru 5/31						1
3	4	5	6	7	8	9
Commencement			Nurses Week May 6 - 12			
Mother's Day 10	11	12	13	14	15	16
Hospital Week May 10 - 16						
17	18	19	20	21	22	23
Eid al-Fitre 24	25	26	27	28	29	30
31	Memorial Day					

JUNE

	1	2	3	4	5	6
	7	8	9	10	11	12
	13	14	15	16	17	18
	19	20	21	22	23	24
Father's Day	25	26	27	28	29	30

JULY

			1	2	3	4
	5	6	7	8	9	10
	11	12	13	14	15	16
	17	18	19	20	21	22
	23	24	25	26	27	28
	29	30	31			

AUGUST

						1
	2	3	4	5	6	7
	8	9	10	11	12	13
	14	15	16	17	18	19
	20	21	22	23	24	25
	26	27	28	29	30	31

Sun. Mon. Tues. Wed. Thu. Fri. Sat.

SEPTEMBER						
NATIONAL HISPANIC HERITAGE MONTH Sept. 15 - Oct. 15		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

					1	2
	3	4	5	6	7	8
	9	10	11	12	13	14
	15	16	17	18	19	20
	21	22	23	24	25	26
	27	28	29	30	31	

NOVEMBER

NATIVE AMERICAN MONTH	1	2	3	4	5	6
	7	8	9	10	11	12
	13	14	15	16	17	18
	19	20	21	22	23	24
	25	26	27	28	29	30

DECEMBER

			1	2	3	4
	5	6	7	8	9	10
	11	12	13	14	15	16
	17	18	19	20	21	22
	23	24	25	26	27	28
	29	30	31			

ACADEMIC CALENDARS 2020



UPSTATE MEDICAL UNIVERSITY

COLLEGE CODE
COLLEGES OF MEDICINE COM
HEALTH PROFESSIONS CHP
NURSING CON
GRADUATE STUDIES COGS

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Note: COM MSIII and MSIV students should refer to holiday policy for time off



SPRING 2020

COLLEGE

All	Mon Jan 6	SPRING SEMESTER Begins
All	Mon Jan 13	30% Tuition Liability
All	Fri Jan 17	Last Day to Add or Drop courses without a late fee (except MD)
CHP/CON/MPH	Fri Jan 17	Last Day to Drop a full semester course without a grade
All	Mon Jan 20	Martin Luther King Day - No Classes
All	Tues Jan 21	50% Tuition Liability
All	Mon Jan 27	70% Tuition Liability
All	Mon Feb 3	100% Tuition Liability
CHP	Sat Feb 22	Spring Vacation Begins Y2 Perfusion & Rad Ther Sr Students
CHP/CON	Fri Feb 28	Mid-Semester Grades Due
CHP/CON	Sat Feb 29	Spring Vacation Begins (except PT Y3, PA Y1, Perfusion Y2 & Rad Ther Sr)
CHP	Mon Mar 2	Classes Resume Y2 Perfusion and Rad Ther Sr Students
CHP/CON	Mon Mar 9	Classes Resume (except PT Y3, PA Y1, Perfusion Y2 & Rad Ther Sr)
MPH	Sat Mar 7	Spring Vacation Begins
CHP/CON	Mar 9-20	Summer Semester Open Enrollment - Matriculated Students
COGS/CHP	Sat Mar 14	Spring Vacation Begins COGS and PA Y1
MPH	Mon Mar 16	Classes Resume
MPH	Mar 18-Apr 14	Summer Semester Open Enrollment - Matriculated Students
CHP/CON	Mar 23-Apr 10	Fall Semester Open Enrollment - Matriculated Students
MPH	Apr 28-Jul 11	Fall Semester Open Enrollment - Matriculated Students
COGS/CHP	Mon Mar 23	Classes Resume COGS and PA Y1/CHP/CON
Wed	Mar 25	75% of the Semester Completed (W/P/WF grades assigned)
COM	Fri Mar 27	Last Day of Classes MSII
All	Apr 8-16	Passover - contact faculty if unable to attend due to religious beliefs
All	Fri Apr 10	Good Friday - contact faculty if unable to attend due to religious beliefs
CHP/CON	Mon Apr 20	Last Day of Classes (except PT Y3)
COGS	Apr 20-Jul 31	Fall Semester Open Enrollment - Matriculated Students
CHP/CON	Apr 20-May 8	Summer Semester Nonmatriculated Student Registration
CHP/CON	Tues Apr 21	Study Day
CHP/CON	Apr 22-27	Final Exams (No exams on Sunday)
CON/CHP/COM	Fri May 1	Spring Semester Ends - MSIV, CHP (except PT Y3) CON, & MPH
All	Sun May 3	COMMENCEMENT Ceremony
All	Sun May 3	Degree Conferral for Spring Graduates
CHP/CON/MPH	Mon May 4	SUMMER SEMESTER Begins (except as otherwise noted)
CHP/CON	Fri May 8	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri May 8	Last Day to Drop a full semester course without a grade
CHP/CON	Mon May 11	30% Tuition Liability
COM	Mon May 11	Deadline to Sit for USMLE Step 1 (Class of 2022)
COM	Fri May 15	Spring Semester Ends MSII
CHP/CON/MPH	Mon May 18	50% Tuition Liability for full semester courses
COM	Sun May 24	Spring Semester Ends MSI and MSIII
All	Mon May 25	Memorial Day - No Classes
CHP/CON	Tues May 26	70% Tuition Liability for full semester courses
CHP	Jun 4-5	New Student Orientation (as assigned)
COGS/CHP	Fri Jun 5	Semester Ends Graduate Studies, PT Y3
CHP	Mon Jun 8	PA & PT Incoming Students
All	Wed Jun 10	SUMMER SEMESTER Begins
CHP	Sat Jun 13	Alternate Degree Conferral for Spring Graduates
CHP	Sat Jun 20	Med Tech vacation begins
CHP	Mon Jun 22	Perfusion vacation begins
CHP	Wed Jun 24	Med Tech Classes Resume
CHP	Fri Jun 26	Last Day of Arts and Sciences Classes
CHP	Mon Jun 29	Last Day of Classes for Medical Imaging BPS
CON	Tues Jun 30	Perfusion Classes Resume
CHP/CON	Sat Jul 4	Last Day of Classes for Nursing Independence Day Observed - No Classes
CHP	Fri Jul 24	Last Day of Classes for Med Tech Jr & Rad Ther Jr
CHP	Fri Jul 31	Last Day of Classes for PA & Medical Imaging BS
CHP	Fri Aug 7	Last Day of Classes for Respiratory Care, Behavioral Analysis & PT
CHP	Fri Aug 14	Last Day of Classes for Perfusion
CHP/CON/MPH	Tues Aug 18	Summer Semester Ends
All	Sun Aug 30	Degree Conferral for Summer Graduates

SUMMER 2020

COLLEGE

CHP/CON/MPH	Mon May 4	SUMMER SEMESTER Begins (except as otherwise noted)
CHP/CON	Fri May 8	Last Day to Add or Drop courses without a late fee
CHP/CON	Fri May 8	Last Day to Drop a full semester course without a grade
CHP/CON	Mon May 11	30% Tuition Liability
COM	Mon May 11	Deadline to Sit for USMLE Step 1 (Class of 2022)
COM	Fri May 15	Spring Semester Ends MSII
CHP/CON/MPH	Mon May 18	50% Tuition Liability for full semester courses
COM	Sun May 24	Spring Semester Ends MSI and MSIII
All	Mon May 25	Memorial Day - No Classes
CHP/CON	Tues May 26	70% Tuition Liability for full semester courses
CHP/CON	Mon Jun 1	100% Tuition Liability for full semester courses
CHP	Jun 4-5	New Student Orientation (as assigned)
COGS/CHP	Fri Jun 5	Semester Ends Graduate Studies, PT Y3
CHP	Mon Jun 8	PA & PT Incoming Students
All	Wed Jun 10	SUMMER SEMESTER Begins
CHP	Sat Jun 13	Alternate Degree Conferral for Spring Graduates
CHP	Sat Jun 20	Med Tech vacation begins
CHP	Mon Jun 22	Perfusion vacation begins
CHP	Wed Jun 24	Med Tech Classes Resume
CHP	Fri Jun 26	Last Day of Arts and Sciences Classes
CHP	Mon Jun 29	Last Day of Classes for Medical Imaging BPS
CON	Tues Jun 30	Perfusion Classes Resume
CHP/CON	Sat Jul 4	Last Day of Classes for Nursing Independence Day Observed - No Classes
CHP	Fri Jul 24	Last Day of Classes for Med Tech Jr & Rad Ther Jr
CHP	Fri Jul 31	Last Day of Classes for PA & Medical Imaging BS
CHP	Fri Aug 7	Last Day of Classes for Respiratory Care, Behavioral Analysis & PT
CHP	Fri Aug 14	Last Day of Classes for Perfusion
CHP/CON/MPH	Tues Aug 18	Summer Semester Ends
All	Sun Aug 30	Degree Conferral for Summer Graduates

FALL 2020

COLLEGE

COM	Mon May 11	Deadline to Sit for USMLE Step 1 (Class of 2022)
COM	May 18-22	Clinical Orientation MS III (Required)
All	Sun May 24	Eid al-Fitr - contact faculty if unable to attend due to religious beliefs
COM	Mon May 25	Memorial Day - No Classes
COM	Tues May 26	MS III & MS IV Fall Semester Begins
COM	Mon Jun 1	30% Tuition Liability for MSIII and MSIV
COM	Mon Jun 8	50% Tuition Liability for MSIII and MSIV
COM	Mon Jun 15	70% Tuition Liability for MSIII and MSIV
COM	Mon Jun 22	100% Tuition Liability for MSIII and MSIV
All	Fri Jul 3	Independence Day Observed - No Classes
All	Fri Jul 31	Eid al-Adha - contact faculty if unable to attend due to religious beliefs
COM	Aug 6-7	New Student Orientation (as assigned)
COM, CHP	Mon Aug 10	MSI and MSII Fall Semester Begins
COGS/CHP/CON	Aug 10-28	Fall Semester Nonmatriculated Student Registration
COM/CHP	Mon Aug 17	30% Tuition Liability for MSI & MSII
All	Aug 20-21	New Student Orientation (as assigned)
All	Mon Aug 24	FALL SEMESTER Begins (unless otherwise noted)
COM/CHP	Mon Aug 24	50% Tuition Liability for MSI & MSII
All	Mon Aug 31	30% Tuition Liability (unless otherwise noted); 70% MSI & MSII
All	Fri Sep 4	Last Day to Add or Drop courses without a late fee (except MD)
CHP/CON/MPH	Fri Sep 4	Last Day to Drop a full semester course without a grade
All	Mon Sep 7	Labor Day - No Classes
All	Tues Sep 8	50% Tuition Liability (unless otherwise noted); 100% MSI & MSII
All	Mon Sep 14	70% Tuition Liability (unless otherwise noted)
All	Sep 19-20	Rosh Hashanah - contact faculty if unable to attend due to religious beliefs
All	Mon Sep 21	100% Tuition Liability (unless otherwise noted)
All	Mon Sep 28	Yom Kippur - contact faculty if unable to attend due to religious beliefs
COM/COGS	Mon Oct 12	Fall Break - No Classes
CHP/CON	Oct 12-13	Fall Break - No Classes (Except PA students)
CHP/CON	Fri Oct 16	Mid-Semester Grades Due
CHP/CON	Oct 19-Nov 6	Spring Semester Open Enrollment-Matriculated Students
MPH	Oct 26-Nov 23	Spring Semester Open Enrollment-Matriculated Students
CHP/CON	Fri Nov 6	75% of the Semester Completed (W/P/WF grades assigned)
COGS	Oct 19-Dec 4	Spring Semester Open Enrollment-Matriculated Students
All	Thurs Nov 26	THANKSGIVING Vacation Begins
All	Mon Nov 30	Classes Resume
COM	Tues Dec 1	Deadline to Sit for USMLE Step II CS & CK (Class of 2021)
CHP/CON/MPH	Mon Dec 7	Last Day of Classes
CHP/CON/MPH	Tues Dec 8	Study Day
CHP/CON/MPH	Dec 9-14	Final Exams (No exams on Sunday)
All	Dec 14-Jan 8	Spring Semester Nonmatriculated Student Registration (except MD)
All	Fri Dec 18	Fall Semester Ends
All	Wed Dec 30	Degree Conferral for Fall Graduates