

2015



UPSTATE

MEDICAL UNIVERSITY

Annual Security Report

For Calendar Year 2014

Colleges of:

Medicine

Health Professions

Nursing

Graduate Studies

University Police Department
750 East Adams Street
Syracuse, NY 13210

Phone: 315-464-4134
Fax: 315-464-4140

www.upstate.edu/universitypolice



Cancer Center



Geneva Tower



Upstate at Community



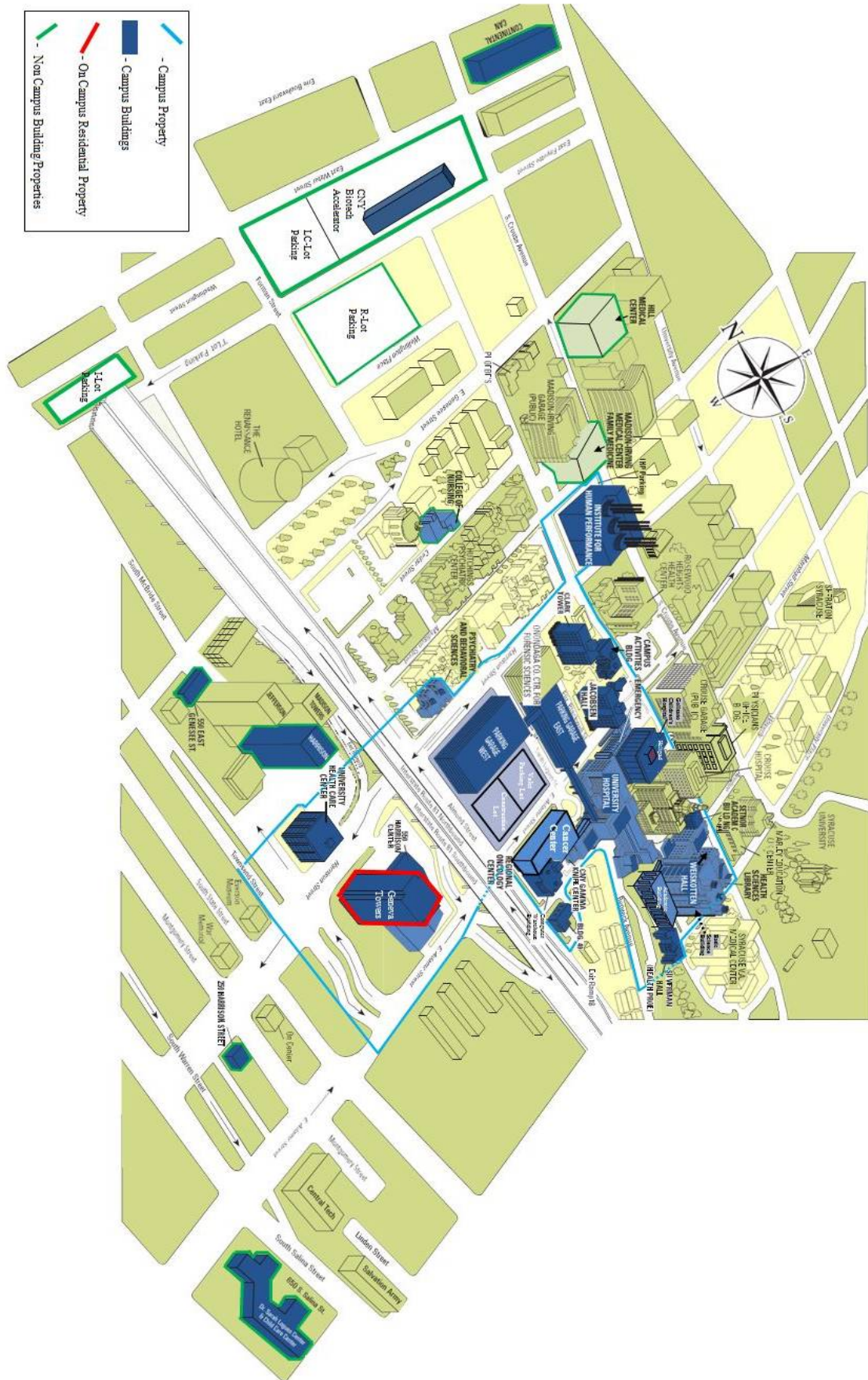
Upstate Medical University



Weiskotten Hall



Golisano Children's Hospital



The Upstate Medical University Safety Report

This report is produced annually to fulfill the requirements of the federal law known as the Clery Act. It is SUNY Upstate Medical University's policy to provide this annual report of crime statistics, safety information, and procedures to follow to report crime. The report is prepared by the Office of the Chief of University Police and is electronically available at <http://www.upstate.edu/universitypolice>.

Any questions regarding this report should be directed to the Chief of University Police, at SUNY Upstate Medical University, Bldg. 49, 750 East Adams Street, Syracuse, N.Y. 13210 or telephone (315) 464-4134.

General Security Information

In 2014-2015, 1525 students were enrolled at Upstate Medical University. There are approximately 254 students in Geneva Towers, the campus residence hall. The University and its supporting organizations employ approximately 8500 individuals as full-time faculty and staff at our Downtown Campus and the Community Campus, just south of downtown Syracuse. The University also maintains a satellite campus in Binghamton, New York.

Students, faculty, and employees have access to academic, recreational and administrative facilities on campus during regular hours of operation. Visitors to the hospital are restricted to visiting hours and the public is restricted to normal business hours.

The public can attend cultural and recreational events on campus however their access will be limited to the facilities in which the events are held. To report any violations of this policy or to report suspicious persons, call the University Police Department from campus extension 4-4000 or from any off campus phone or cell phone at 315-464-4000. At the Community Campus the number is extension 5511, or 492-5511 from any off campus or cell phone.

Crime Reporting

All members of the campus community are strongly urged to report criminal incidents,

emergencies, and suspicious activity promptly. The campus emergency number is extension 4-4000, Downtown, and 5511, Community. These numbers should be used for all fire, medical, and police emergencies. All reports are responded to, logged, and classified.

University Police can also be reached using campus emergency phones or call boxes located at various locations throughout the campus. The residence hall 'door phone' may also be used to report emergencies by dialing 4-4000. Upon receipt of an emergency, University Police are dispatched immediately and respond to render assistance, conduct an investigation, and prepare necessary reports.

Members of the campus community who are uncomfortable reporting criminal activity to the police can also report criminal incidents to the following offices:

- Dean of Student Affairs - 464-4816
- Associate Dean of Student Affairs - 464-8855
- Director of Employee/Student Health - 464-5470
- Residence Director - 464-9407
- Campus Coordinator of Judicial Affairs – 464-8855
- Director of Campus Activities – 464-5618

Please note that these offices allow victims and witnesses to report crime on a voluntary, confidential basis. Reports of this nature are filed with the University Police Department for information purposes, but there is no formal investigation of the incident. Counselors at the University, who are informed of criminal activity by persons they are, may also inform the client that crimes can be reported to the office of Student Affairs on a voluntary confidential basis for inclusion in the University's crime statistics. This information is used in the creation of this report.

In the event of a major emergency or ongoing incident that poses an imminent threat to the campus community, a 'Timely Warning' and/or "Emergency Notification" will be broadcast via mass email supplemented by several media formats including Facebook, Twitter and SUNY NY Alert. SUNY NY Alert is a critical incident emergency notification system that the campus community can subscribe to via the intranet. Enrollees can chose to be notified by phone, fax, email, voicemail, text message, or any combination of these methods.

If there is an event which could pose a threat to student, employees, or others, a "Campus Alert" bulletin will be prepared and distributed by:

- "Upstate Update" newsletter
- Campus e-mail service;
- Main entrance doors to Geneva Tower, academic buildings, and the Campus Activities Building.

University Police Department

The University Police Department aids in enforcement of federal, state and local statutes as well as Upstate Medical University regulations. Department services and support are available to the campus community 24 hours a day, every day.

The University Police operational offices are located in room 1326 of University Hospital and are always open to the public.

The Department consists of the Chief of Police, the Administrative Assistant to the Chief, the Information Coordinator, Technical Services Coordinator, Four Divisions Commanders, 16 sworn University Police Officers who have each attended a New York State certified Police Academy, and three 'Staff Assistants'.

The New York State University Police Department's sworn force is supplemented by a contract security force, the Department of Public Safety, which consists of one (1) Lieutenant, nine (9) Sergeants and ninety-seven (97) officers.

The Public Safety officers are licensed as security guards by the State of New York and receive numerous hours of additional training mandated by the state and the institution. Though Public Safety officers are not police officers, they may exercise their citizen's arrest authority when necessary.

The University Police Department is responsible for law enforcement, security, accident, fire, and chemical emergency responses but also provides specialized services tailored to meet the needs of the campus community. These services include personal safety escorts; assistance with building and room access; accident reporting; general information, and directions. Additional special services are provided for University Hospital

which includes corrections liaison and assisting at helicopter landings for Medivac patients.

A trained dispatcher is available to receive emergency calls 24 hours a day. A number of emergency telephones and call boxes are located on primary buildings throughout the campus. They can be used to report a criminal incident, fire, or other emergencies. Requests for non-emergency service can be made in the same manner.

Officers maintain constant patrols of the campus by vehicle and on foot. The patrols include regular checks of all campus buildings, including the resident facility, Geneva Towers. The grounds and parking areas are also patrolled. Closed Circuit Television cameras are used to monitor various campus areas and buildings. Public Safety Officers also maintain fixed post positions at various locations on campus.

University Police maintain a close working relationship with the Syracuse Police Department, and other law enforcement agencies. They also share direct radio communications with the County 911 Center and the Syracuse Police Department, as well as security agencies and local law enforcement participating in the Hill Net Radio System, which links all University Hill Agencies. Additionally, regular meetings are held with other University Hill members. Such meetings promote an open exchange of information related to safety and security and involved agencies routinely exchange crime-related reports and statistics further enhancing interagency cooperation.

The objective of the New York State University Police Department at Upstate is to assist in creating an environment that is conducive to teaching, research, patient care, and social. All members continually endeavor to assist in protecting the lives and property of the students, employees, and visitors to Upstate. This objective is pursued within the framework of the State University of New York rules and regulations and all local, state and federal laws. The investigation of crimes committed on the campus falls within the jurisdiction of the University Police Department.

The University Police Department also maintains a Memorandum of Understanding with the Syracuse Police Department that outlines each

department's responsibilities during the investigation of certain violent crimes. The Onondaga County Sheriff's Department and the New York State Police may also be contacted if circumstances dictate, to investigate incidents that may occur on or off campus, but involve campus staff or students.

Policy on Alcohol and Drugs

The University complies with federal, state, and local laws including those which regulate the possession, use and sale of alcoholic beverages and controlled substances.

The following represents a synopsis of the drug and alcohol policies of the SUNY Upstate Medical University. Detailed information is available in the *Student Handbook*, for students, and the University policy manuals, for employees.

The University permits the use of alcoholic beverages on campus by those who comply with state law and who adhere to the guidelines established by the University. Students living in the residence hall who are 21 years of age or older shall be allowed to possess and consume alcoholic beverages in their private residence in compliance with state law and consistent with University regulations pertaining to possession and consumption.

On any Upstate Medical University premises or at any University sponsored activity, the following conducts are prohibited:

- Distribution, possession or use of any illegal drug or unauthorized controlled substance;
- Providing alcoholic beverages to individuals under 21 years of age, or possession of alcoholic beverages by individuals under 21 years of age;
- Illegal possession of an open container of an alcoholic beverage, driving while intoxicated, or drinking alcoholic beverages in an unlicensed public place.

The Alcohol and Drug Policy details offenses and discipline for students and others, including probation, suspension, or dismissal from the University for such acts.

Concerns about abuse of alcohol and or controlled substances/illicit drugs may be brought to the attention of the University's Assistant Dean for Student Counseling and or Employee/Student Health Service which can provide assessment and assistance to students. The Employee Assistance Program Office provides services to faculty and staff. Educational programs addressing alcohol and drug related issues are sponsored by various campus organizations.

Weapons on Campus

Firearms and dangerous weapons, including ammunition, fireworks, explosives or any lethal weapon(s), are not permitted on campus.

Intentional use, possession, or sale of firearms or other dangerous weapons by anyone is strictly forbidden and is a violation of state and federal law as well as a violation of the student code of rights and responsibilities.

Daily Log

University Police maintains a daily log of crimes and incidents that occur on campus that's available for the public to view.

This information is recorded by date & time, and includes a summary and a general location of the incident. This daily log is available at the University Police Department Headquarters, Room 205, Bldg. 49.

Please note that entries or updates are generally made within two business days of an event. Incidents or situations deemed to pose a threat to the campus community are logged as soon as possible. They are also the subject of "Campus Alert" bulletins.

While most events are logged, the Office of the Chief or Investigations Commander of the University Police may determine that an incident be classified as "confidential" in order not to jeopardize a criminal investigation or the identity of a victim.

Crime Prevention Activities

We feel that almost every crime committed on campus is preventable. As part of the college's educational mission, the University Police Department attempts to educate members of the campus community about how to reduce their chances of being a victim of a crime. Several department members have received specialized crime prevention training and serve as crime prevention officers.

The University's crime prevention program is based upon the dual concepts of 1) reducing or eliminating criminal opportunities, and 2) encouraging students and employees to be responsible for their own security and the security of others.

The theft of unattended, unsecured property is the most frequently reported crime at Upstate. Individuals are encouraged to keep their vehicles, rooms, offices, and lockers secured at all times. Persons loitering or trespassing at the University are also a frequent problem. If you observe individuals acting suspiciously or who are out of place, please contact the University Police so that they can be interviewed and removed from the University, if warranted. These actions can help keep you and your friends from becoming victims of crime.

The following is a listing of the University's crime prevention programs and projects:

Escort Service: Available 24 hours a day, 7 days a week for anyone to any on campus location.

Personal Security: Crime prevention presentations are made available on a regular basis for new student and employee orientations. Custom presentations or surveys are made at the request of any group.

Emergency Telephone: Emergency telephones and call boxes, linked directly to the University Police Communications Center, are located throughout the campus. Additionally University Police can be reached by dialing 911 from any campus phone.

Architectural Design: The University Police Department has significant input into the design of all new and renovated campus facilities as

related to physical and electronic security systems.

Facilities Surveys: The University Police Department and the Personal Safety Committee conduct periodic surveys of exterior lighting, exterior doors and campus grounds. Results of these surveys are forwarded to Physical Plant for prompt action.

Rape Awareness: Rape awareness education and prevention presentations are made periodically to the campus community.

Relationships with Other Police Departments Involving Off-Campus Crime

Criminal activity at off-campus property owned, leased or occupied by the University, or occupied by recognized student organizations, are monitored by the University Police Department in cooperation with the Syracuse Police and other law enforcement authorities. Students involved in off-campus situations involving alcohol/drug offenses or other criminal activities may also be referred to the campus judicial system.

Campus Crime Statistics

In accordance with recent updates to the Clery Act, data representing criminal activity is presented at the end of this report. You may also find this data on the University Police web page, at <http://www.upstate.edu/universitypolice/> or at the US Department of Education web page at <http://ope.ed.gov/security/>.

This data represents crime activity on both the campus and on streets adjacent to campus property. A map defining these areas is on the second page of this report. Reported on 'campus offenses' include offenses reported while on campus property and in campus buildings. The total number of crimes committed on campus is reported under "On Campus Property". A specific breakdown of offenses occurring in our Resident Facilities appears under the heading "Residential Facilities" on the Chart.

Two other categories are presented in this chart: “Non-Campus Property” and “Public Property.” The first category, “Non-Campus Property” includes properties owned by student organizations officially recognized by the institution and those owned by the University outside the campus boundaries that appear on the map on the second page of this report.

The offenses presented for this report include those reported to Law Enforcement agencies having jurisdiction where these properties are located.

The last category, “Public Property”, includes thoroughfares, streets, sidewalks and parking facilities immediately adjacent to the campus. The map fully outlines these boundaries.

This section on campus crime statistics also includes arrests and disciplinary referral made to campus authorities for alcohol, drugs, and weapons possession.

As defined by the Campus Safety Act, a disciplinary referral is an instance when a student is formally reported in writing to a university officer for possible sanction.

As required by the Clery Act, hate crimes are reflected in this report. For this reporting, a hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their *actual or perceived personal characteristics including* race, gender, religion, disability, sexual orientation, gender identity, ethnicity or national origin.

The hate crimes presented for this report are those offenses that appear in the Crime Statistics Chart, where the victim suffered bodily injury and the additional offenses of larceny, vandalism, simple assault, and intimidation.

The crimes presented are based on reports filed with the following offices: The University Police Department, Dean of Students Affairs, Director of Student Support Services, the Residence Director, and the Director of Employee/Student Health.

Crime statistics for areas defined as “Public Property” and “Non-Campus Property” were

obtained thru the county wide incident reporting system accessible by the University Police Department. The definitions of these offenses, which are defined in the Federal Bureau of Investigation’s “Uniform Crime Report” and the “Clery Act” can be found on pages 12-16.

Security in Residence Halls

Upstate houses approximately 254 students in Geneva Towers. Services and programs intended to enhance the quality of life and to assure the security and safety of the resident student body is a major priority for the Office of Residence Life.

These Resident Facilities are served by professional, live in, residence directors and resident assistants. Staff is available or on call at all times. Between the hours of 5pm and 10pm, Sunday through Thursday, and 5pm and 12am (midnight), Friday and Saturday, a resident assistant staffs the resident hall office.

The main entrance and side doors are locked from the outside at all times. Alarms will sound should the side doors be opened. Unlimited access is available to residents only. Guests and visitors may be admitted only by the hall resident they are visiting and must be properly escorted when in the residence hall.

The various type of housing available and the policies and procedures for housing assignments, and guest access are described more thoroughly in the *Student Handbook*. The Residence Life Staff discusses security and safety policies and procedures, especially regarding locking individual rooms and related precautions, with residents.

Emergency phone numbers are posted at the main lobby office of the Resident Facility. During holidays and official recess periods, the residence hall facility remains occupied and security procedures are established for residents remaining during these periods.

Residence hall students should not be lulled into a false sense of security. We all need to be aware of our environment and the possible consequences of our behavior.

Upstate’s Missing Student Policy is outlined in the *Student Handbook*. It encourages all students to designate an emergency contact who can be notified if the student becomes missing.

This contact person's information will only be accessible to authorized campus officials and will only be released to law enforcement personnel in the furtherance of a missing person investigation.

Missing Students

Missing students can be reported to Resident Hall Staff or directly to the University Police Department. Missing student incidents are investigated immediately by the University Police Department and reported to the Chief of Police as soon as they are received. In an attempt to locate the missing student, the student's designated emergency contact person will be notified, as well as contacting any room mates, classmates or acquaintances who may be able to assist in locating the student. If the missing student is under the age of 18, a parent or guardian will also be notified.

Sexual Offenses and Harassment

SUNY Upstate Medical University is committed to maintaining an environment in which students, faculty, staff, and guests can work together free from all forms of harassment, exploitation and intimidation. The University will act as needed to discourage, prevent, correct and if necessary discipline behavior that violates this standard of conduct.

The Assistant Vice President for the Office of Diversity and Inclusion (Maxine Thompson 464-5234) also serves as the Title IX Coordinator for the campus. She has the authority and responsibility to promptly investigate allegations of unlawful discrimination based on race, color, national origin, ethnicity, religion, creed, age, gender, disability, veteran status, sexual orientation, marital status or other protected categories.

Allegations of unlawful discriminations can also be discussed with the counseling center, the University Police Department, or the Dean of Student Affairs. Where appropriate, these offices will report these allegations to the Office of Diversity and Inclusion.

SUNY Upstate Medical University views sexual assault on campus as a violent crime. The regulations governing student conduct (found in

the *Student Handbook*) clearly state that while on campus, and while attending University sponsored activities, on or off campus, no student either singularly or in concert with others shall sexually harass, intimidate, or assault any other person. This includes rape, acquaintance rape, or any sexual violence.

The University will not tolerate sexual assault or harassment in any form. Where there is probable cause to believe that the state law or University regulations have been violated, the University will pursue strong disciplinary action through its own judicial system. This discipline may include suspension or dismissal from the University.

If action is taken through the campus judicial system, both the accuser and the accused are entitled to have others present during the disciplinary proceeding and to be informed of the outcome.

Violators will be subject to prosecution under New York State criminal statutes. The University Police will assist victims in reporting incidents to the Syracuse Police Department's Abused Persons Unit, or other appropriate police agency. Victims are encouraged to report all such incidents even if they are unsure if they wish to prosecute the offender.

This is important because evidence needed in the prosecution of the offense may be lost if reporting is delayed. A victim's best course of action is to report the incident immediately after it occurs so that evidence may be collected and counseling sought. Victim assistance will be provided from campus resources or the Syracuse Rape Crisis Center.

If a student becomes the victim of an alleged incident of sexual assault they may request assistance in changing their academic or 'on campus' living situation.

Further information is available in the pamphlet *Sexual Harassment* available from the Affirmative Action Office located in Jacobsen Hall and also at the following Web site: <http://www.upstate.edu/currentstudents/support/rights/index.php>.

Sexual Assault Information (Aid to Victims of Violence)

If you are a victim of sexual assault, immediately report the assault to the police. Call 4-4000 on campus or 911 off campus. Police cannot investigate the incident as a crime, unless you file a formal report. Reporting a crime to the police or another campus office does not obligate you to follow through with criminal prosecution.

- Go to a hospital emergency room as soon as possible if the assault involved a sexual penetration or other physical injuries. (Evidence can be collected several hours after an attack, but its value may be diminished.) Do not wash, change clothing, or otherwise “clean up.” Bring a full change of clothing because the clothes you were wearing at the time of the attack may be kept as evidence.
- Your follow-up care is crucially important. You may need tests for sexually transmitted diseases and pregnancy.
- No matter when or where your assault occurred, support and referral resources are available to help you. For help, contact on-campus counseling at 464-3120 (ext 4) or email to Holly Vanderhoff, vanderhh@upstate.edu or contact the Vera House – 24 hour Crisis and Support at 468-3260

Victims have rights too. These rights include:

- The right to proper medical attention.
- Advice from an attorney (not provided by the University) or adviser.
- Referral for counseling and other support services.
- Use of the University Police Department’s personal safety escort service.
- Timely modification of on-campus housing and class arrangements.

The complete list of Victim’s rights can be found in the *Student Handbook*, in the Student Code of Conduct, or thru the following web site <http://www.upstate.edu/currentstudents/support/rights/index.php>.

What is Title IX?

Title IX is the federal anti- discrimination law that states: *“No person in the U.S. shall, on the basis of sex be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal aid.”* (Title IX 1972 Education Amendments).

Title IX bans discrimination throughout our University and campus community in all programs and activities including, but not limited to, academic and athletic programs, financial aid and student records and accounts, health and counseling services, and housing and residence life programs.

Title IX also prohibits sexual harassment, including sexual violence, which is a crime.

All students, employees and visitors should be aware these people have key Title IX responsibilities at SUNY Upstate:

Name/Title/Contact Information

Maxine S. Thompson, MSW, LCSW-R
Assistant Vice President for Diversity and Inclusion

Title IX Coordinator - Oversees Title IX issues and reporting for the campus and investigates all allegations of discrimination based on protected categories.

Office of Diversity and Inclusion

711 Jacobsen Hall

(315) 464-5234

fax# (315) 464-5232

Thompsms@upstate.edu

D. Paul Waltz Jr.

Chief of New York State University Police at Upstate Medical University

Law enforcement and criminal complaints

100 Light Court

Bldg 49 - Suite 214

(315) 464-4134

Fax# (315) 464-4140

Julie R. White, Ph.D.

Dean of Student Affairs

Complaints of student-to-student violations and violations of Code of Student Conduct

1223 Weiskotten Hall

(315) 464-4816

Sharon E. Huard

Associate Dean of Student and Multicultural Affairs

Complaints of student-to-student violations and violations of Code of Student Conduct

1217 Weiskotten Hall

315-464-8855

Reporting an Incident

Complaint Process

1. If you experience or observe an incident of sexual discrimination, harassment, violence or exploitation on or off campus, report the incident to the University Police Department at 315-464-4000 (Downtown) or 315-492-5511 (Community Campus).

University Police Officers have received specialized training to meet the needs and concerns of victims of sexual offenses and relationship violence OR one of the individuals listed above who are responsible for Title IX and may be reached during the University's business hours, Monday through Friday, 8am-4:30pm .

2. You will be asked to make a written acknowledgement describing (1) the University employee, or representative who spoke to or worked with you as well as the date; (2) which options you would like to pursue, if any, including the criminal justice system and the student judicial system; and (3) that you received information about resources (medical, counseling, environmental relief).

3. If you file a complaint, you have a right to adequate, reliable and impartial investigation of your complaint, the right to present evidence and witnesses, and the right to appeal the conclusions of investigators or hearing officers. If you do not file a complaint, the University is obligated by federal mandate to investigate the incident in order to seek further understanding for the protection of recurrences.

4. The University will issue a "cease all contact" order to the accused (with a copy to you) that prohibits any contact – personal, written, electronic – by the accused or his/her associates acting on behalf of the accused with or without their knowledge.

5. The University can address conditions in your living, learning or working environment to reduce the level of hostility in your environment, such as room assignment changes, class changes, work location changes, or limits on access for the accused.

6. You will be notified of the time frame within which the University will conduct a full investigation related to the report or complaint.

7. The University will decide outcomes of the complaint, the sanctions imposed upon the accused, and all aspects of the complaint that relate to you and may affect your learning, living or working environment.

8. You will be notified of the outcome of a complaint that you submit and any conditions of the outcome that may affect you.

9. If you or your witnesses are subjected to retaliation (pressure, intimidation, or coercion by the accuser or his/her associates, with or without the accuser's knowledge), you should immediately report the incident so the University can investigate and take action.

10. You may opt for a voluntary informal method of resolving the complaint (i.e., mediation, alternative dispute resolution, etc.) if the University deems the incident to warrant an informal approach. You may choose to end such informal resolution methods at any time and choose to proceed with formal stages of this complaint process.

Encouraging Prompt Reporting

Campus policy encourages every member of the campus community to report a crime promptly to the University Police Department if the victim wants to or is unable to report.

Institutional Response to Reports of Violence Against Woman Act (VAWA) Crimes

The institution has programs to prevent domestic violence, dating violence, sexual violence, and stalking. When an incident of domestic violence, dating violence, sexual violence, or stalking is reported, the University will provide victims with written notice of available options, remedies, and services. If the accused individual is a student, the standard of evidence used in an institutional disciplinary hearing will be preponderance of the evidence.

Education Programs Regarding VAWA Crimes

The University has educational programs to promote the awareness of rape, acquaintance rape, dating violence, domestic violence, sexual violence, and stalking. These educational programs include primary prevention and awareness programs for all incoming students and new employees. These educational programs will include: A statement that these crimes are prohibited at the University; definitions of consent, domestic violence, dating violence, sexual assault, and stalking in the University's jurisdiction; safe and positive bystander intervention when there is a risk of one of those incidents; information on risk reduction to recognize warning signs of abusive behavior and avoiding potential attacks; and information about the institutional disciplinary procedures.

Sanctions for Violence Against Women Act (VAWA) Crimes

Following a final determination of an institutional disciplinary procedure for cases of rape, acquaintance rape, dating violence, domestic violence, sexual assault, or stalking, the following sanctions or protective measures may be imposed: termination, suspension, expulsion, termination, education programs, community service, probation, no-contact order.

Procedures for Survivors of Domestic Violence, Dating Violence, Sexual Violence, or Stalking

Survivors/victims of these crimes will be provided written information about evidence preservation, how and to whom to report these crimes, options about involvement of law enforcement and campus authorities, and assistance in notifying law enforcement if the victim chooses, as well as the option to decline to notify authorities. Victims will also be provided information in writing about rights and institutional responsibilities regarding no contact orders, orders of protection, or other available applicable options.

Evidence preservation: In order to best preserve evidence, victims should avoid showering, washing, changing clothes, combing hair, drinking, eating, or doing anything to alter physical appearance until after a physical exam has been completed.

Notifying Law Enforcement: Victims have the right to notify law enforcement, and the campus can assist in notifying law enforcement if victims choose. Victims may also choose to decline to notify authorities.

Institutional Disciplinary Procedures in Cases of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The institutional disciplinary procedures will provide a fair, prompt, and impartial process from investigation to final result. The investigation and any hearing will be conducted by those who receive annual training on issues related to VAWA crimes, how to conduct an investigation, and a hearing process that protects victim safety and promotes accountability.

Parties are entitled to the same opportunities to have an advisor of their choice present at any hearing and related meetings. There is no limit to the choice of an advisor; however, the parties are responsible for presenting evidence on their own behalf. Advisors may speak privately to their advisee during the proceeding, and cannot present evidence or cross-question witnesses.

Parties will be informed simultaneously in

writing of the outcome of the process, the availability of any appeal procedures, and when the results become final after any appeals.

The disciplinary processes available for victims of domestic violence, dating violence, sexual violence, and stalking are the campus student conduct disciplinary procedures. The standard of evidence in these cases is preponderance of the evidence. Following an allegation or report of one of these crimes, the institution may offer available protective measures such as a no-contact order; alteration of living, academic, and work situations; and/or a personal safety plan.

Confidentiality

The institution will maintain as confidential any accommodations or protective measures provided to the victims so long as it does not impair the ability to provide such measures. Personally identifiable information about victims will not be included in any publicly available record-keeping, including the reporting and disclosure of crime statistics.

Written Notifications to Students, Employees, and Victims of VAWA Crimes

For Students and Employees:

The University will provide written notification to students and employees about existing and available counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available in the community and on campus to victims of dating violence, domestic violence, sexual violence, and stalking.

For Survivors/Victims:

The University will provide written notification to victims regarding rights and options, including: available and existing on- and off-campus services such as victim advocacy, counseling, health, mental health, legal assistance, visa and immigration assistance; available and applicable institutional disciplinary procedures, and an explanation of those procedures; confidentiality in protective measures and Clery reporting and disclosure; and reasonable and available options and assistance with changing academic, living, transportation, and working situations, regardless of whether the

victim chooses to report the crime to law enforcement.

Offense Definitions

The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of forcible and non-forcible sex offenses are excerpted from the national incident-based reporting edition of the Uniform Crime Handbook.

Murder/non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another. Note: Deaths caused by negligence, attempts to kill, suicides, accidental deaths and justifiable homicides are excluded.

Negligent Manslaughter: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a felony or a theft. (For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.)

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned: including joyriding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Sex Offenses (Forcible):

- Any sexual act directed against another person, forcibly and/or against that person's will; or
 - Not forcibly or against the person's will where the victim is incapable of giving consent.
1. **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).
 2. **Criminal Sexual Act:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
 3. **Sexual Assault with an Object:** The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
 4. **Forcible Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses (Non forcible):

Unlawful, non-forcible sexual intercourse.

- **Incest:** Non forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Non forcible sexual intercourse with a person is under the statutory age of consent.
- **Affirmative Consent:** a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

Dating violence

The term "dating violence" means violence committed by a person—

(A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and

(B) where the existence of such a relationship shall be determined based on a victim's statement with consideration of the following factors:

(i) The length of the relationship.

(ii) The type of relationship.

(iii) The frequency of interaction between the persons involved in the relationship.

Domestic violence

The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Stalking

The term "stalking" means engaging in a course

of conduct directed at a specific person that would cause a reasonable person to:

- (A) Fear for their safety or the safety of others;
- or
- (B) suffer substantial emotional distress.

Sexual assault

Offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroine, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transport, furnishing, possession of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Amendment to New York State's Megan's Law

Effective July 1, 2002, an amendment to New York State's Sex Offender Registration Act, commonly known as "Megan's Law", directs the Division of Criminal Justice Services (DCJS) to notify State University of New York Police Departments if a registered sex offender enrolls at or is employed by the SUNY campus.

Under this law there are three levels of risk, based on an offender's risk of re-offending: Level 1 (low), Level 2 (moderate) and Level 3 (high). As a general rule, the sentencing court will determine an offender's risk level at the time of sentence (in probation cases) or when the offender is released from custody (in jail or prison cases). All sex offenders must register annually for a period of at least 10 years. Offenders who are classified as "high risk" (Level 3) must register for life unless judicially relieved of that obligation and also must personally verify their address with local law enforcement every 90 days.

If Upstate Medical University receives any such notifications from the DCJS, the campus community will be notified that a sexual offender is on campus and the level of risk assigned to the offender by the courts. The information will be disseminated to the campus by the following means:

- Announcements will be placed in the "Upstate Update"
- E-mail notices will be sent to all students, faculty and staff
- A notice will be placed on the University Police web site

Information on any DCJS notice received by the University will be available at the University Police Office, Room 1326 in University Hospital, or posted at the following URL: <http://www.upstate.edu/universitypolice> .

Additional information may be found at the following links:

New York State Sex Offender Registry:
<http://criminaljustice.state.ny.us/nsor/index.htm>

Megan's Law:
<http://www.parentsformeganslaw.org>.

Bias Crimes Prevention

Hate Crimes and the Law

It is a State University of New York, Upstate Medical University Policy mandate to protect all members of the Upstate community by preventing and prosecuting bias or hate crimes that occur within the University's jurisdiction.

Hate crimes, also called bias crimes or bias-related crimes, are criminal offenses committed against a person or property which are motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their perceived or actual personal characteristics, such as race, color, creed, gender, religion, disability, age, sexual orientation gender identity, ethnicity, national origin, and other protected categories. Hate/bias crimes have received renewed attention in recent years, particularly since the passage of the federal Hate/Bias Crime Reporting Act of 1990 and the New York State Hate Crimes Act of 2000 (Penal Law Article 485). Copies of the New York law are available from The University Police.

Penalties for bias-related crimes are very serious and range from fines to imprisonment for lengthy periods, depending on the nature of the underlying criminal offense, the use of violence or previous convictions of the offender. Perpetrators who are students will also be subject to campus disciplinary procedures where sanctions including dismissal are possible.

In addition to preventing and prosecuting hate/bias crimes, University Police at Upstate Medical University assist in addressing bias-related activities that do not rise to the level of a crime. These activities, referred to as bias incidents and defined by the University as acts of bigotry, harassment, or intimidation directed at a member or group within the Upstate community based on national origin, ethnicity, race, age, religion, gender, sexual orientation, disability, veteran status, color, creed, or marital status, may be addressed through the State University's Discrimination Complaint Procedure or the campus conduct code. Bias incidents can be reported to University Police as well as to the Office of Diversity and Inclusion, Rm. 711, Jacobsen Hall, or by calling x4-5234.

If you are a victim of, or witness to, a hate/bias crime on campus, report it to University Police by calling x4-4000 in an emergency, using an emergency call box located throughout the campus, or stopping by Rm. 1326UH and the University Police will investigate and follow the appropriate adjudication procedures.

Victims of bias crime or bias incidents can avail themselves of counseling and support services, for students from the Campus Counseling Service, 713 Harrison Ave, Rm. 311, or by calling x4-3120. Staff may seek assistance with counseling services through the Employee Assistance Program, Room 510, Jacobsen Hall or by calling x4-5760.

For general information on Upstate Medical University security procedures, see the University Police Department's web site at, <http://www.upstate.edu/universitypolice>, or call x4-4134.

SEXUAL ASSAULT PREVENTION

Sexual Assault and the Law

The State University of New York, Upstate Medical University has programs in place to protect all members of the Upstate community from sexual assault, including programs for prevention and prosecution of these crimes that occur within the jurisdiction of SUNY, Upstate Medical University Police.

New York State Law contains the following legal provisions defining the crimes related to sexual assault:

Section 130.20 – Sexual Misconduct. This offense includes sexual intercourse without consent and deviate sexual intercourse without consent. The penalty for violation of this section includes imprisonment for a definite period to be fixed by the court up to one year.

Sections 130.25/.30/.35 – Rape. This series of offenses includes sexual intercourse with a person incapable of consent because of the use of forcible compulsion or because the person is incapable of consent due to a mental defect, mental incapacity, or physical helplessness. This series of offenses further includes sexual intercourse with a person under the age of

consent. The penalties for violation of these sections range from imprisonment for a period not to exceed four years up to imprisonment for a period not to exceed 25 years.

Sections 130.40/.45/.50 – Criminal Sexual Act.

This series of offenses includes oral or anal sexual conduct with a person incapable of consent because of the use of forcible compulsion or because the person is incapable of consent due to a mental defect, mental incapacity, or physical helplessness. This series of offenses further includes oral or anal sexual conduct with a person under the age of consent. The penalties for violation of these sections range from imprisonment for a period not to exceed four years up to imprisonment for a period not to exceed 25 years.

Section 130.52 – Forcible Touching. This offense involves the forcible touching of the sexual or other intimate parts of another person for the purpose of degrading or abusing such person; or for the purpose of gratifying the actor's sexual desire. Forcible touching includes the squeezing, grabbing, or pinching of such other person's sexual or other intimate parts. The penalty for violation of this section includes imprisonment for a period of up to one year in jail.

Sections 130.55/.60/.65 – Sexual Abuse. This series of offenses includes sexual contact with a person by forcible compulsion, or with a person who is incapable of consent due to physical helplessness, or due to the person being under the age of consent. The penalties for violation of these sections range from imprisonment for a period not to exceed three months up to imprisonment for a period not to exceed seven years.

Sections 130.65-a/.66/.67/.70 – Aggravated Sexual Abuse. This series of offenses occurs when a person inserts a finger or a foreign object in the vagina, urethra, penis or rectum of another person by forcible compulsion, when the other person is incapable of consent by reason of being physically helpless, or when the other person is under the age of consent. The level of this offense is enhanced if the insertion of a finger or foreign object causes injury to the other person. The penalties for violation of these sections range from imprisonment for a period not to exceed seven years up to imprisonment for a period not to exceed 25 years.

Section 130.90 – Facilitating a Sex Offense with a Controlled Substance. This offense is possessing or administering any controlled substance or compound to another person without their consent with the intent to commit a Rape, a Criminal Sexual Act, Sexual Abuse Third or Aggravated Sexual Abuse. The penalty for violating this section includes imprisonment for a period not to exceed 7 years.

If you are sexually or otherwise assaulted on campus:

- Get to a safe place as soon as you can.
- Try to preserve all physical evidence; do not bathe, douche, or change your clothes.
- Contact the New York State University Police Department at Upstate Medical University immediately at (315) 464-4000, or x4-4000 on a campus phone.

Remember, assaults – sexual or otherwise – are crimes; they are not the victims' fault. Victims have the right to pursue adjudication of crimes that occur on the Upstate campus through criminal courts and/or through the University's internal disciplinary process (under the Campus Code of Conduct). SUNY, Upstate Medical University Police are trained to assist with prosecution in both systems.

Disciplinary Action

Where there is probable cause to believe the college's regulations prohibiting sexual misconduct have been violated, the college will pursue strong disciplinary action through its own channels. This discipline includes the possibility of suspension or dismissal from the college.

An individual charged with sexual misconduct will be subject to college disciplinary procedures, whether or not prosecution under New York State Criminal Statutes is pending.

The college will make every effort to be responsive and sensitive to the victims of these serious crimes. Protection of the victim and prevention of continued trauma is the college's priority. When the victim and the accused live in the same residence hall, an immediate hearing with the Assistant Director of College Housing and/or the College Judicial Officer will be held

to determine the need for modifying the living arrangements.

Assistance for any other personal or academic concerns will be reviewed and options provided.

During the disciplinary process, the victim's rights are:

- To have a person or persons of the victim's choice accompany the victim throughout the disciplinary hearing.
- To remain present during the entire proceeding.
- As established in state criminal codes, to be assured that his/her irrelevant past sexual history will not be discussed during the hearing.
- To make a "victim impact statement" and to suggest an appropriate penalty if the accused is found in violation of the code.
- To be informed immediately of the outcome of the hearing.
- During the disciplinary process, the rights of the "accused" are as described under the -Due Process Procedure of the Student Code of Conduct.

Information and Support

If you are the victim of sexual assault or sexual misconduct, you may seek support services as well as other assistance by contacting the University Police at x4-4000, the Campus Counseling Service at 713 Harrison Ave, Rm. 311, x 4-3120 or Vera House – 24 hour Crisis and Support at 468-3260

Educational Programs

Educational programs to promote awareness of rape, acquaintance rape, and sex offenses are presented to the campus community. University Police and Student Development staff provides programs in the Residence Halls. These programs include Resident Staff orientation, resident student crime prevention presentations, and new student orientation, to name a few.

Emergency Preparedness

SUNY Upstate Medical University is committed to providing a safe environment that enhances the student's learning experience and compliments the University's education, research and patient care missions. To that end, the University has a Department of Emergency Management for both the Hospital and Campus that have developed plans to address a variety of potential circumstances.

If a situation arose that threatened the health and safety of Upstate Medical University, The University Police, Environmental Health and Safety and/or Physical Plant Departments will dispatch personnel to the incident location and perform an initial assessment.

The existence of circumstances that could threaten health and safety would result in the prompt notification of the Upstate community, unless such notification will compromise efforts to contain the emergency. Within University Hospital, the overhead paging system would be used as well as a University wide, "Blast email" that would be sent to all Upstate email addresses. To augment these communications methodologies this institution will utilize SUNY NY Alert, Facebook, and Twitter.

Regarding SUNY NYAlert, enrollees can choose to be notified by phone, fax, email, voicemail, text message, or any combination of these methods. If circumstances warrant the issuance of a SUNY NYAlert, there are specific guidelines and templates that can be edited and then used to notify the Upstate community. If the community needs to be notified of an event/incident, all University Police Officers at Upstate have access to SUNY NYAlert and can initiate a notification.

If it is determined that the larger community surrounding the Upstate needs to be notified, the University Police will notify the on-call member of the Public Relations Office. The University Police also has direct radio communications with other institutions in the immediate vicinity of Upstate and has direct radio communications with the County 911 Center to alert any or all county wide emergency agencies if that is necessary.

The SUNY NYAlert system is tested periodically and will be tested campus wide annually. You can sign up for SUNY NYAlert at www.upstate.edu/nyalert. Upstate also performs scheduled emergency exercises and drills at least annually throughout the Institution.

Also Drills are valuable learning tools that permit the Campus to test the disaster plans, identify improvement opportunities and amend the plan while allowing staff to participate in disaster/emergency situations. They also help ensure that staff and students are familiar with the Incident Command System (ICS) and that more than one person is prepared to assume each ICS role.

Drill Frequency, Reports and Communication

Upstate Medical University will conduct at least one drill per year.

Emergency response procedures will be communicated to staff and students in connection with each exercise, drill or actual event, as warranted, through:

- A “Hot Wash” review subsequent to drills, exercises or events in which all participants are invited to share their experiences and offer suggestions on opportunities for improvement.
- Direct in-service trainings specific to a particular function or skill set during an emergency response or drill.
- Safety Alerts

The records for each specific emergency response or exercise are available upon request through the Department of Emergency Management at extension 464-4180. Emergency and disaster response and after action reports will include:

- A description of the test;
- The date and time of the test; and
- Whether the test was announced or unannounced.

Drill Planning/Scheduling

Drills will be developed and scheduled with oversight of the Director of Emergency Management to ensure the appropriate individuals and departments are involved.

- During drills, the emergency management team will monitor:
 - Security and Safety
 - Communication
 - Resources and Assets
 - Staff and Student Responsibilities
 - Utilities
 - Event Specific Responses

After Action Reports/Reviews

Once disaster plan or drill activations are complete, a formal After Action Reports (AAR) will be conducted. All After Action Reports will comply with Homeland Security Exercise and Evaluation Program (HSEEP) templates and guidance.

After Action Reviews will include all staff/others involved in the planning and execution of the drill or actual event and will be reviewed by the Emergency Management Committee.

Debriefing(s) will be performed, to the extent needed, to capture issues raised during the event or drill.

A database has been developed in order to track events, issues, follow-up actions and completion dates. The Director of Emergency Management will review all After Action Reports and track completion of all identified improvements.

There will be an annual review of the scope, objective, and performance of the Emergency Management Plan (s), to include a summary or changes made to the plan as a result of drills and exercises as well as a yearly hazard vulnerability analysis to focus preparedness resources on the most likely events the university may encounter.

CAMPUS FIRE SAFETY

Fire Statistics

Campus Housing Facilities-Fire Statistics

Year	2010	2011	2012	2013	2014
Number of fires	0	0	0	0	0
Cause of fire(s)	N/A	N/A	N/A	N/A	N/A
Number of deaths related to fires	0	0	0	0	0
Injuries related to fires (resulting in treatment at a medical facility)	0	0	0	0	0
Value of property damaged as a result of fire	N/A	N/A	N/A	N/A	N/A
Number of fire drills conducted	5	4	7	8	8

Campus Housing Facilities-Fire Log

The Upstate Medical University “fire log” is maintained and available by contacting Environmental Health and Safety. The following chart is a compilation of fires that occurred on campus property for 2014. Note that cases of arson would also be reported in the crime section of this document.

Definition:

Fire: For the purposes of this report a fire is, *any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.*

The Nature of the Fire	The Date the Fire Occurred	The Time of Day the Fire Occurred	The General Location of the Fire

Fire Safety Systems Student Housing Facilities

Building	Assembly Space	Detection Type	Sprinkler or Fire Suppression (Y/N)	Fire Alarm Sound (Y/N)	Strobe Lights (Y/N)
Clark Tower	In front of CAB. In bad weather, inside CAB	Heat/ Smoke	Y *Partial sprinkler coverage in hazard areas including trash rooms on each floor and kitchen areas on floors 2, 3 and 4	(Y) Horn	(Y)
Geneva Tower	Rear Parking Lot adjacent to East Adams Street	Heat/ Smoke	Y	(Y) Horn	Y

Policies/ Rule on Portable electrical appliances, smoking and open flames in student housing

Terms and Conditions of On-Campus Housing Contract, General Conditions of Tenancy:

#120H. Appliances-Appliances such as halogen lamps, washers, dryers, freezers, electrical space heaters or any other heating and cooking device, are not permitted. Mini refrigerators and small microwaves are permitted. NOTE: Appliances are also addressed in the Welcome Package under Fire Safety.

#20I. Flammable Materials, Explosives-possession or ignition of combustible material for the purpose of cooking, heating, lighting or display is prohibited. Examples of these items include candles, incense, oil burning lamps and sterno. Fireworks, explosives, harmful chemicals and flammable liquids (including oil based paints, turpentine, and gasoline) are not to be stored in or around the residence tower.

#26. Residence Halls are smoke-free buildings. There is no smoking allowed anywhere inside the resident hall. Furthermore, SUNY Upstate Medical University is a "Smoke Free" Campus. NOTE: Smoking is also addressed in the Welcome Package under Fire Safety.

Fire safety education and training programs for students, faculty, and staff

Annual orientation training, "All Hall" meetings and on-line training for incoming residents presented and/ or distributed by the Upstate Medical University Fire Marshal and/ or Resident Hall Director utilizing material taken from following sources:

- Upstate Medical University Clark Tower/ Geneva Tower Resident Life Welcome Package
- Fire Safety section and the applicable sections of the Upstate Medical University, On-Campus Housing Contract, General Conditions of Tenancy.

sections: 20G Cooking, 20H Appliances, 20J Fire Regulations, 20I Flammable Materials, Explosives, 20E Storage, 27 Motorbikes & Motorcycles, and 36 Smoking.

■ Additionally a CD ROM presentation is provided on fire codes and slides of actual student dormitory and living area fire from around the state obtained via the NYS Office of Fire Prevention and Control (OFPC).

Annual RA Fire and Safety Training provided thru the NYS Division of Homeland Security & Emergency Services Office of Fire Prevention & Control Bureau of Fire Prevention in conjunction with the Syracuse Fire Department that includes live fire training with fire extinguishers and live fire burns of buildings with and without sprinkler systems (when available); or through the Upstate Medical University Fire Marshal and Resident Hall Director using material provided through the NYS Office of Fire Prevention and Control (OFPC)

Fire drills are held a minimum of four times a year to test Geneva Tower staff, RD, RA and residents actions to an unannounced fire alarm and building evacuation times.

Procedures for Student Housing Evacuation

On-Campus Housing Contract, General Conditions of Tenancy:

#20J Fire Regulations-Each tenant should become familiar with the fire regulations which are posted on the back of the door of each room and apartment. During the sounding of the fire alarm, evacuation of the building is mandatory. Tampering with fire equipment and/or noncompliance with fire regulations may result in disciplinary and/or civil action. There is a \$50.00 fine for tampering with fire extinguishers. Upstate Medical University Residence Life Welcome Package: Regulations, Evacuation Procedures: * All residents and persons in Clark Tower/ Geneva Tower must vacate the building upon the sounding of the fire alarm. The following procedures should be followed:

- A. Close and lock door to your room.
- B. In Geneva Tower evacuate the building via either center core stairwells.
- C. Do not use the elevators, as they are on a fire service.
- D. Once you have evacuated, stay far enough away from the building to prevent injury and to allow fire fighters access to the building.

In the event the fire alarm sounds and you must evacuate Geneva Tower, be sure:

- To dress appropriately for the weather, including shoes and jacket.
- Not to use elevators-use the nearest END stairwell.
- To feel the door before exiting your room – if the door is hot, do not open it.
- Geneva Tower use cell phone (call University Police at 464-4000) to identify location and wave towel from inside building to attract fire fighter attention.
- If the building is smoky, keep low to the floor to escape the smoke. A cloth or towel to cover your mouth is a good idea.

Finally, a minimum of four fire drills with building evacuations are conducted on an annual basis.

Report all fires that have occurred to:

Upstate Medical University Fire Marshal
Residence Hall Director
University Police
State of New York, Department of State Office of Fire Prevention and Control

Plans for Future Improvement in Fire Safety

The institution continues to modify and enhancement of the annual RA and student training programs.

Helpful Links

New York State University Police @ Upstate:

Website: <http://www.upstate.edu/universitypolice/>

Facebook: <https://www.facebook.com/nysup>

Twitter: <https://twitter.com/UpstateNYSUP>

Upstate Medical University:

Student Rights:

<http://www.upstate.edu/currentstudents/support/rights/>

Student Handbook:

http://www.upstate.edu/currentstudents/document/handbook_k.pdf

New York Alert: www.upstate.edu/nyalert

Student Counseling Services:

<http://www.upstate.edu/currentstudents/support/scc/>

Resources for the Prevention of Violence:

<http://www.upstate.edu/victimresources/intra/>

Anonymous Reporting:

<http://www.upstate.edu/victimresources/intra/tip-form.php>

Other Resources:

<http://www.upstate.edu/currentstudents/support/rights/Resources.php>

SUNY:

Sexual Assault & Violence Response Resources (SAVR):

<http://www.suny.edu/violence-response/>



SUNY Upstate Medical University

OFFENSE	YEAR	RESIDENTIAL FACILITIES	ON CAMPUS PROPERTY ^{*1}	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder / Non-Negligent Manslaughter	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Negligent Manslaughter	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Robbery	2012	0	2	0	0	2
	2013	0	1	0	3	4
	2014	0	0	0	3	3
Aggravated Assault	2012	0	0	1	0	1
	2013	0	0	2	0	2
	2014	0	2	1	0	3
Motor Vehicle Theft	2012	0	1	1	0	2
	2013	0	0	2	0	2
	2014	0	1	0	3	4
Arson	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Burglary	2012	0	0	1	0	1
	2013	0	1	0	0	1
	2014	0	9	1	0	10
Sex Offenses (Forcible) ^{*2}	2012	0	0	0	0	0
	2013	0	3	3	0	6
Rape	2014	0	1	0	0	1
Sex Offenses (Non- Forcible) ^{*3}	2012	0	0	0	0	0
	2013	0	0	0	0	0
Fondling	2014	0	6	2	0	8
Liquor Law Arrests	2012	0	1	0	1	
	2013	0	0	1	4	5
	2014	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0
Drug Law Arrests	2012	0	10	2	0	12
	2013	1	8	2	7	17
	2014	1	2	0	9	11
Drug Law Violations Referred for Disciplinary Action	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	6	6	0	0	6
Illegal Weapons Possession Arrests	2012	0	0	0	0	0
	2013	0	1	0	0	1
	2014	0	0	0	3	3
Illegal Weapons Possession Violations Referred for Disciplinary Action	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	0

SUNY Upstate Medical University

OFFENSE	YEAR	RESIDENTIAL FACILITIES	ON CAMPUS PROPERTY*	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Violence Against Women Act (VAWA)						
Domestic Violence	2014	0	8	3	3	14
Dating Violence	2014	0	8	0	3	11
Stalking	2014	0	1	0	0	1
Unfounded Crimes	2014					3

*1: "ON CAMPUS" totals include the number of offenses listed in the "RESIDENTIAL FACILITIES" column.
 *2: "Sex Offense (Forcible)" changed to "Rape" for 2014 reporting year.
 *3: "Sex Offense (Non-Forcible)" changed to "Fondling" for 2014 reporting year.

THERE WERE NO REPORTED HATE CRIMES IN 2012, 2013, 2014