

# Upstate Medical University and Balanced Scorecard Institute Strategic Planning

## Tier 1 Objectives Teams (November 7 - 8, 2016)

Team Leader	Team Member	Name	CC	Representation	Objective
x		<b>Thompson, Maxine</b>	Martinez, Mitzi	Diversity and Inclusion	Increase Diversity, Equity, Access & Inclusion
	x	Brecht, Patty	Gooley, Lisa	Human Resources	Increase Diversity, Equity, Access & Inclusion
	x	Garden, Rebecca		Bio-Ethics and Humanities	Increase Diversity, Equity, Access & Inclusion
	x	Welch, Jennifer		Student Affairs	Increase Diversity, Equity, Access & Inclusion
	x	Thompson, Brian		Clinical/Community	Increase Diversity, Equity, Access & Inclusion
	x	Hisgen, Stephanie		Nursing Recruitment	Increase Diversity, Equity, Access & Inclusion
x		<b>Schmitt, Mark</b>	Small, Cherylene	College of Graduate Studies	Improve Culture of Trust
	x	McCurdy, Holly		Organizational Training	Improve Culture of Trust
	x	Cooney, Bob	Hanifin, Kim	Chair/Clinical	Improve Culture of Trust
	x	White, Julie	Alger, Cheryl	Student Affairs	Improve Culture of Trust
x		<b>Trief, Paula</b>	Henderson, Michele	Faculty Affairs	Increase Workforce Satisfaction
	x	Frost, Eric	Gooley, Lisa	Human Resources	Increase Workforce Satisfaction
	x	Brenner, Jay	Vogle, Lisa	Faculty Governance/Clinical	Increase Workforce Satisfaction
	x	Harf, Nicole		Nursing Professional Practice	Increase Workforce Satisfaction
	x	Thabet, Asalim		Faculty/Recent Fellow	Increase Workforce Satisfaction
x		<b>Pelis, Tom</b>	Hodge, Karen	Facilities and Management	Optimize Technology, Facilities, & Support Services
	x	Wagner, Terry	Branagan, Kim	IMT	Optimize Technology, Facilities, & Support Services
	x	Delaney, Sandra		Shared Business Services	Optimize Technology, Facilities, & Support Services
	x	Marzella, Bob	Brown, Nancy	Hospital Administration	Optimize Technology, Facilities, & Support Services
	x	Middleton, Frank		Research	Optimize Technology, Facilities, & Support Services
	x	Schiedo, Ryan		Student - COM	Optimize Technology, Facilities, & Support Services
	x	Seidberg, Neil	Carlson, Deborah	Clinical/Informatics	Optimize Technology, Facilities, & Support Services

Team Leader	Team Member	Name	CC	Representation	Objective
x		<b>Bogart, Jeff</b>	Townsend, Robin	UUMAS Governance/Clinical	Increase Integration
	x	McCabe, John	Sterle-Grant, Shari	Hospital Administration	Increase Integration
	x	Dewan, Mantosh	Arseneau, Mary	Interim COM Dean	Increase Integration
	x	Simpson, Don	Curry, Linda	CHP/Interim CON Dean	Increase Integration
	x	Kane, Patty	McPhilty, Penny	Chair/Research	Increase Integration
x		<b>Weiss, Tony</b>	Nicoletti, Laurie	Hospital Administration	Improve Quality
	x	Germain, Lauren		Education/Assessment	Improve Quality
	x	Legault, James		Clinical Data	Improve Quality
	x	Latorre, Gene (Julius)		Clinical	Improve Quality
	x	Dhamoon, Amit		Clinical/Education/Research	Improve Quality
x		<b>Amberg, David</b>	Furnari, Ellen	Research Administration	Enhance Innovation
	x	Polhemus, Mark		Research/Clinical	Enhance Innovation
	x	Weinstock, Ruth		Research/Clinical	Enhance Innovation
	x	Botash, Ann		Education/Clinical	Enhance Innovation
	x	Recker-Hughes, Carol		Education/IPE	Enhance Innovation
x		<b>Pezzi, Eileen</b>	Rochette, Mary	Development	Grow Programs & Community Partnerships
	x	Daoust, Nancy	Adkins, Sharon	Hospital Administration	Grow Programs & Community Partnerships
	x	Craigmile-Sciacca, Shawna		DSRIP	Grow Programs & Community Partnerships
	x	Kohman, Leslie	Veit, Linda	Clinical/Community	Grow Programs & Community Partnerships
	x	Seward, Simone		Civic Engagement (Students)	Grow Programs & Community Partnerships
x		<b>Corona, Bob</b>	McGivney, Chris	Chair/Clinical	Improve Efficiency and Accountability
	x	VanNortwick, Grace		COM	Improve Efficiency and Accountability
	x	Jurbala, Mike		Internal Audit	Improve Efficiency and Accountability
	x	McClintic, Steve		Hospital Administration	Improve Efficiency and Accountability

Team Leader	Team Member	Name	CC	Representation	Objective
x		<b>Smith, Eric</b>	Bell, Ofelia	Finance Administration	Improve Fiscal Responsibility and Transparency
	x	Cleary, Lynn	Gooden, Patricia	Academic Affairs	Improve Fiscal Responsibility and Transparency
	x	Narsipur, Sri	Palmieri, Patrice	Chair/Clinical	Improve Fiscal Responsibility and Transparency
	x	Anthony, David		Finance Administration	Improve Fiscal Responsibility and Transparency
	x	Sanger, Joe	Reesh, Marcia	Chair/Research	Improve Fiscal Responsibility and Transparency
x		<b>Albanese, Stephen</b>		Chair/Clinical	Improve Financial Performance
	x	Gardner, Rick		Campus Finance	Improve Financial Performance
	x	Flanagan, Bridget		UUMAS	Improve Financial Performance
	x	Hutz, Matt		Medicine Administration	Improve Financial Performance
	x	Wright, Stuart		UH Finance Administration	Improve Financial Performance
x		<b>Caldwell, Leah</b>		University Communications	Increase Reputation for Excellence
	x	Geddes, Darryl		Public Relations	Increase Reputation for Excellence
	x	Szczesniac, Amy	Robinson, Diane	Patient Experience	Increase Reputation for Excellence
	x	Endy, Timothy	Montalto, Carol	Chair/Clinical	Increase Reputation for Excellence
	x	Keough, Katie		Research Administration	Increase Reputation for Excellence
	x	Ko, Paul		Education	Increase Reputation for Excellence
x		<b>Sachdeva, Ramesh</b>	Feeley, Denise	Strategic Affairs	Improve Health Outcomes
	x	Morley, Chris	Schad, Laura	Chair/MPH - Education	Improve Health Outcomes
	x	Cassagnol, Hans	Wagner, Amy	Quality	Improve Health Outcomes
	x	Epling, John	Smith, Judy	Chair/Clinical	Improve Health Outcomes
	x	Thomas, Stephen		Clinical	Improve Health Outcomes
	x	Beutenmuller, Heidi		Student - CHP	Improve Health Outcomes
x		<b>Brangman, Sharon</b>	Lutz, Anne	Clinical/Research	Reduce Health Disparities
	x	Morrow, Cynthia		Education	Reduce Health Disparities
	x	Carkey, Bambi		Education - CON	Reduce Health Disparities
	x	Rodriguez, Eric		Clinical/Education - CON	Reduce Health Disparities
	x	Berry, Winter		Clinical	Reduce Health Disparities
	x	Dunton, Robert	Sicherman, Kathleen	Clinical	Reduce Health Disparities

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<b>x</b>		<b>Bratslavsky, Gennady</b>	McConnell, Barbara	Chair/Clinical	Increase Access
	x	Huard, Sharon		Student Affairs	Increase Access
	x	Furtner, Susan	Destefano, Linda	Ambulatory Administration	Increase Access
	x	Bogart, Jeff	Townsend, Robin	UUMAS/Clinical/Administration	Increase Access
	x	Manzella, Lorraine		UUMAS	Increase Access