**INDIVIDUAL CAREER DEVELOPMENT PLAN (ICDP)**

(Biochemistry and Molecular Biology Graduate Program)

ICDPsprovide a planning process that identifies both professional development needs and career objectives, and serve as a communication tool between faculty advisors and graduate students. The ICDP is to be completed annually just prior to one of the student’s two yearly advisory committee meetings and to be reviewed with the advisory committee at this meeting.

**Goals**

1. To help individuals determine short-term needs for improving current performance.
2. To establish longer-term research and career goals.

**Part I – Progress Review: Research and Professional Training in Past Year** (to be completed by student)

Give a brief overview of your research project and major accomplishments in the past year (brief paragraph):

Please list the following:

1. Publications:
2. Honors/Awards (fellowships with funding periods, grants written/applied for/received, professional society presentation awards/travel awards, etc.):
3. National or other professional meetings attended (meeting title, oral or poster presentation):
4. New areas of research or technical expertise acquired in past year:
5. Teaching activity:
6. Committee or other service activity:
7. Other professional activities not identified above:
8. Other activities (community, etc) with professional relevance:

**Part II – Plans for Next Academic Year** (to be completed by student in consultation with faculty mentor)

Please address the following:

Short-term plans

1. Research project goals (brief paragraph):
2. Anticipated publications (indicate projected titles):
3. Anticipated meeting or workshop attendance:
4. Fellowship or other funding applications planned (indicate name of award):

Self-assessment

1. Self-assessment on your strengths and weaknesses, and identify your developmental needs (e.g., additional course work or professional training workshops):

Long-term plans

1. Long-term career plans and skills that need to be learned.
2. If you are within 15 months of completing your degree, please lay out your plan for seeking postdoctoral or other positions to meet your career goal.

Graduate Student Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­\_ Review Date: \_\_\_\_\_\_\_\_\_\_\_\_

Faculty Advisor/Mentor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_