

**AGREEMENT OF ACADEMIC EXPECTATIONS**  
**College of Medicine – Clinical Sciences**  
**Area of Excellence: Clinical**

**Faculty Name**  
**Department**

This document is sent as a part of the appointment and evaluation process at SUNY Upstate Medical University in order to ensure that the expectations of your position are clearly stated. Please feel free to ask any questions you may have about any aspect of these expectations.

- a.) Clinical Care: **(insert percent effort)** Perform **excellent** clinical care in the area/division of **name of division or service of the clinical department** including provision of primary care and consultant responsibilities for private patients and those patients being followed in the public clinics of **name of division or service of the clinical department** and serve as preceptor for house staff and students in caring for patients on the **name of service** during assigned periods. **Develop clinical activities that promote excellence in clinical care, i.e., leadership role and innovation in clinical services. Establish a reputation as a successful and innovative clinician.**

**Specific goals for this year:**

- (1)
- (2)

- b.) Teaching: **(insert percent effort)** Offer clear and effective instruction within your expertise to students in the College of Medicine and Graduate Studies and serve as preceptor/mentor for house staff. Help in the evaluation of graduate and medical students and residents. Maintain updated lecture series and material.

**Specific goals for this year:**

- (1)
- (2)

- c.) Research **(insert percent effort)**: Carry out high quality original research and maintain a good publication record in peer-reviewed journals. **(If faculty member has significant research expectations add: Endeavor on a continuing basis to fund that research by generating support from extramural granting agencies.**

**Specific goal for this year:**

- (1)

- d.) Mentoring: Offer **clinical and** research training to such medical, graduate, and post-doctoral students as you are able to recruit, support financially **if needed**, and accommodate in your assigned space.

- e.) Consultation: Offer consultation and the opportunity for collaboration in problems related to your area of expertise to colleagues at the Medical Center, both in clinical matters and in research activity.

- f.) Facilitate the goals of SUNY Upstate Medical University at all times.

- g.) Service: Participate in hospital and departmental governance, curriculum development, administration and medical service group meetings. Serve on departmental, institutional, state and society committees as appointed or elected

- h.) Collegiality: Endeavor to act in a congenial and collegial manner towards other members of the University community, and make a positive contribution to the vitality and morale of that community. Recognize and respect the diversity of the University community.
- i.) Evaluation: Participate in a yearly review of your performance with respect to the expectations defined by this document with the Chair. **(For annual meetings add: During this past year you have accomplished the following:**

I hereby accept the terms of the academic agreement as outlined above.

\_\_\_\_\_  
Faculty

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chair  
Department

\_\_\_\_\_  
Date

Reviewed:

\_\_\_\_\_  
Paula M. Trief, Ph.D.  
Senior Associate Dean for  
Faculty Affairs and  
Faculty Development

\_\_\_\_\_  
Date