Emergency Medicine Residency Guide

By the Upstate EMIG Class of 2009

Overview of Presentation

- NRMP Match Data for EM
- What do Program Directors look for?
- What you can do to increase your competitiveness (more Match Data)
- Things to think about when considering residencies
- Info on the Dept of EM at Upstate

- Common Misconceptions for EM
 - "EM is competitive and I'll never be able to match"
 - "My grades from 1st & 2nd yr are awesome; I'll be able to go anywhere"
 - "Everything comes down to board scores"
- What does the data show...
 - "NRMP Charting Outcomes in the Match 2007"
 - "Selection Criteria for Emergency Medicine Applicants". Academic Emergency Medicine 2000; 7:54-60







- What does this all mean?
 - Emergency Medicine is a "middle of the road" specialty; similar to Gen Surg & Anesthesia
 - Not as competitive as Plastics, Derm, Ortho, ENT, or Rad/Onc
 - More competitive than Psych, Peds, Family Med, Neuro

So it's not that competitive. Then how do I make myself a good applicant?

What do Program Directors look for in an applicant???

| TABLE | 1. | Questionnaire | Results |
|-------|----|---------------|---------|
|-------|----|---------------|---------|

| | Mean | $^{\rm SD}$ | Median | Range |
|----------------------------|------|-------------|--------|-------|
| Emergency medicine | | | | |
| rotation grades | 4.79 | 0.50 | 5 | 3 - 5 |
| Interview | 4.62 | 0.64 | 5 | 2-5 |
| Clinical grades | 4.35 | 0.70 | 4 | 2-5 |
| Other | 4.23 | 1.17 | 5 | 1 - 5 |
| Recommendations | 4.11 | 0.85 | 4 | 2-5 |
| Grades (overall) | 3.95 | 0.64 | 4 | 2-5 |
| Elective at the program | | | | |
| director's institution | 3.76 | 1.25 | 4 | 1 - 5 |
| Board scores (overall) | 3.35 | 0.77 | 3 | 1 - 5 |
| USMLE [*] step II | 3.34 | 0.93 | 3 | 1 - 5 |
| Interest expressed | 3.30 | 1.19 | 3 | 1 - 5 |
| USMLE step I | 3.28 | 0.86 | 3 | 1 - 5 |
| Awards/achievements | 3.16 | 0.88 | 3 | 1 - 5 |
| AOA† status | 3.01 | 1.09 | 3 | 1 - 5 |
| Medical school at- | | | | |
| tended | 3.00 | 0.85 | 3 | 1 - 5 |
| Extracurricular activi- | | | | |
| ties | 2.99 | 0.87 | 3 | 1 - 5 |
| Basic science grades | 2.88 | 0.92 | 3 | 1 - 5 |
| Publications | 2.87 | 0.99 | 3 | 1 - 5 |
| Personal statement | 2.75 | 0.96 | 3 | 1 - 5 |

*USMLE = U.S. Medical Licensing Examination. †AOA = Alpha Omega Alpha Honor Society. Things they care about

- EM grades
- Interview
- 3rd & 4th yr grades
- Letters of Rec
- Things they DON'T care about as much
 - Personal Statement
 - Publications
 - 1st & 2nd yr grades
 - Extracurricular activities

I'm still not a strong applicant. What can I do to increase my competitiveness???

- Elective at the institution
- USMLE Step 1
- USMLE Step 2
- Express interest in that program
- Awards / AOA
- Publications & Research

• Let's go through each of these...

| _ | U.S. Seniors | | |
|--|--------------|---------------|--|
| | Matched | Did Not Match | |
| Measure | (n=1,092) | (n=89) | |
| Median number of contiguous ranks | 10.0 | 5.0 | |
| Mean number of distinct specialties ranked | 1.1 | 1.3 | |
| Percentage who graduated from top 40 NIH | 35.9 | 20.2 | |
| research medical school | | | |
| Percentage who have a Ph.D. degree | 1.6 | 0.0 | |
| Percentage who have another graduate degree | 13.5 | 9.0 | |
| Percentage who are AOA members | 12.4 | 1.1 | |
| USMLE Step 1 score | | | |
| Mean | 220 | 208 | |
| Median | 221 | 204 | |
| 25th percentile | 207 | 194 | |
| 75th percentile | 234 | 220 | |
| Count | 1,086 | 88 | |
| USMLE Step 2 score | | | |
| Mean | 227 | 208 | |
| Median | 228 | 206 | |
| 25th percentile | 214 | 193 | |
| 75th percentile | 241 | 220 | |
| Count | 778 | 71 | |
| Mean number of research experiences | 1.8 | 1.3 | |
| Mean number of abstracts, presentations, and | 1.6 | 0.8 | |
| publications | | | |









How to Match in EM?

- Do well in your EM rotations
- Do well at your interviews
- Get good Letters of Recommendations (most programs want 2 from EM)
- Do an away rotation(???)
- Express interest in that program
- Make up your deficiencies with something else
- Apply to and interview at enough programs!
- How many is enough???



- Goal Apply to +/- 20 programs, get +/- 10 interviews
- If you rank 10 or more programs, you WILL (98.5%) match!!!

Things to think about when considering residencies

- Location (friends, family, urban, rural)
- 3 vs. 4 yr programs
- Hospital Type (public vs. private)
- ED autonomy
- Clinical Exposure
 - Trauma
 - Peds EM, Peds floors
 - EMS
 - ICU
 - Other

- Remember... there's no right answer to any of these issues!!!
- All residencies are accredited, so you get good training at all of them
 - Pick one that is right for you!

3 vs. 4 yr programs

- Can be PGY1-3 (the vast majority), PGY1-4, or PGY2-4
- 4 year programs pro / cons
 - More elective time
 - More off-service rotations
 - More ED time
 - Better prepared for academics(???)
 - Longer residency (\$200k mistake)
 - How do programs use that 4th yr?
 - May need transitional or Prelim yr
 - No difference in outcomes

Hospital Type

- Public vs. Private (funding?)
- Academic/research oriented
- Other residencies in the hospital
- No. of hospitals you rotate through (distance?)
- ED Volume; how many pts will YOU see (pts/shift?)
- Ancillary services

ED Autonomy

- Separate Dept, or a Division of XXX
- Who supervises you, and how much?
- Who do you supervise?
- Who can admit pts?
- How do your responsibilities increase?

Clinical Exposure - Trauma

- Level 1 or 2
- No. of trauma activations
- % penetrating
- What is the relationship with trauma surgery?
 - "When was your last chest tube?"
- Who runs trauma?

Clinical Exposure - Peds

- Separate Peds ED, or peds pts seen w/ adults
 - Intergrated Peds ED shifts?
- Peds EM fellowship trained?
- Peds floors?
- Rotate through a Children's Hospital
 - What services? How are you treated?

Clinical Exposure - EMS

- Varies ALOT between programs
- Time "in the field" taking calls
 - Ground vs. Air
 - Is Air required?
- Opportunity for Medical Direction
- Teaching Paramedic courses

Clinical Exposure - ICU

- MICU vs. SICU, opportunities for PICU, NICU, NSICU
- CCU vs. Cardiology Consult
- What year do you rotate?
 - Is there a senior EM resident?
- Are you going to have direct pt care responsibilities, or are you just "rotating through" the ICU

Clinical Exposure - Other

- Toxicology / Ultrasound
- Floors (Medicine or Peds)
- Research / Simulation
- Anasthesia / Ortho / OBGYN
- ENT / Ophtho / Dental / Plastics
 - # of Elective months
- Geographic isolation
- # of hrs/shift , # of shifts/block

Dept of EM at Upstate

- Upstate has some big names (think LoRs)
 - Find a mentor
 - Dr. Johnson is the official student advisor
- Grand Rounds & Trauma Conference
 - 2nd Weds of every month @ 930am, basement
 Wsk
- Join the EMIG
- Shadow in the ED (contact Mary Lewis)

Contacts

- EMIG listserv
 - emig@lists.upstate.edu
- Mary Lewis, Dept of EM
 - lewism@upstate.edu 464-4363
- Anne Peer, Dr Johnson's secretary
 - peera@upstate.edu
- Shari Sterle-Grant, Dr. McCabe's secretary
 - sterles@upstate.edu