

Benefits

Vacations - You receive a total of 20 days vacation each academic year. They must be used by the end of the academic year or you lose them. There are certain rotations that cannot go uncovered so plan vacations with assistance of the senior fellows. We realize that there are unexpected emergencies but, short of medical emergencies, blocks will not be altered. If there are other occasions that you are aware of that would require you to take time off (childbirth, a scheduled surgery, etc.) let us know well in advance so this can be included in the schedule formula. Third year fellows ONLY are allowed to take vacation time the last two weeks in June.

Please note, vacation does not exempt you from your total call days. You won't be assigned to take call while on vacation, but that does not reduce the number of days you are to do that month.

Finally, and most importantly, we view your role as important to several rotations. Because of this you will not be able to schedule days off during Upstate Medical University Hospital or Veteran's Administration Medical Center catheterization or clinical rotations without appropriate coverage.

Sick Time – In accordance with SUNY Upstate Medical University Hospital policy, sick leave accrues monthly. Sick time continues to accrue throughout your training period. These days are for personal illness; they are not extra vacation days. Your training time, as well as your paycheck, can be affected if this is abused.

If you need to call in sick, notification needs to be made to the attending that is supervising your particular rotation. Also the support staff should be notified by advising the Cardiology Fellowship Program Coordinator.

If any specific questions arise about policies, duties or responsibilities please do not hesitate to ask someone. Any problems, concerns etc. should be brought to the senior fellows first so that they can try to resolve them before they escalate.

Salaries – Subject to UUP negotiations

PGY 1	\$48,152
PGY 2	\$51,766
PGY 3	\$54,168
PGY 4	\$56,380
PGY 5	\$58,988
PGY 6	\$61,394