

**UPSTATE**  
UNIVERSITY HOSPITAL  
*Advanced Practice*

**Self-Assessment**

Name:

Title:

Department:

Date:

*If more space is needed, please attach a separate page*

**Reflection of Goals**

Please review your goals from your prior evaluation & indicate how you have met/exceeded your goals.

**Effectiveness in Performance**

During this evaluation period please provide specific examples as to how you have demonstrated effectiveness in your performance.

*Examples of your performance: delivery of evidenced based, policy sound, safe & reliable care; remained professional, positive, collaborative, approachable to all patients, families & interdisciplinary colleagues; sought assistance & utilized resources as necessary; remained timely, reliable, and flexible to needs of your clinical area; completed responsibilities and tasks timely & efficiently, etc.*

### **Mastery of Specialization**

During this evaluation period please describe how you have consistently demonstrated effectiveness in the mastery of your specialization.

*Examples include: demonstrated autonomous evidence-based practice & how you've taken responsibility for your own clinical professional practice; demonstrated effective problem-solving skills; obtained & maintained specialty-specific invasive privileges; served as a resource to interdisciplinary colleagues & team members, etc.*

### **Professional Ability**

During this evaluation period please provide specific examples as to how you have demonstrated your professional ability.

*Examples include: exhibited an ability to make patient-specific decisions/plans of care & adapted to the changing needs of the patient; adapted to new clinical processes; sought out opportunities to improve your clinical practice; participated in or contributed to the ease of the flow of your team; upheld the operational standards of a professional environment, etc.*

### **Effectiveness in University Service**

During this evaluation period please provide specific examples of how you have maintained effectiveness in University Service.

*Examples include: consistently attended departmental & team meetings; participated in a self-directed manner on your specialty team; positively promoted the organization as a whole; participated in orientation of new team members; participated actively in hospital committees, etc.*

### **Continuing Growth**

During this evaluation period please describe how you are continuing growth.

*Examples include: maintaining your education through CMEs/CEUs; identifying ongoing professional goals; demonstrated achievement of previously identified goals; attended local/national conferences; etc.*

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**Professional Goals**

**Establish New Goals: Short-Term**

Please define your new short-term goals for the upcoming evaluation period.

**Establish New Goals: Long-Term**

Please define your new long-term goals for the upcoming evaluation period.